

**RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128**

**November 29, 2018
4:00 P.M.**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

Recommend Approval---motion to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

- A. Minutes: November 15, 2018**
- B. Use of Facilities**
- C. Out of County Transfer Student (1)**
- D. TSBA Contract for Policy Services**
- E. CTE Section D Instructional Materials Committee 2018-2019**
- F. Title I Contracts**

**Contract with Rutherford County Title I and Mindsteps Inc.
Contract with Rutherford County Title I and Smyrna Primary/Houghton Mifflin
Contract with Title I and 35 Hour/LaVergne Middle School
Contract with Rutherford County Instruction Technology and International Center
for Leadership in Education Division of Houghton Mifflin Harcourt**

G. Routine Bids:

Bid #3364 – Science Equipment (Oakland Middle & Siegel High Additions)

H. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Jeffery Porter	NTE \$2,000.00	Oakland High School	School Funds-Girls Soccer/SSG Girls Soccer	Coaching, Field Maintenance, etc.
Samuel Sheppard (6)	NTE \$1,200.00	Oakland High School	School Funds-Girls Soccer/SSG Girls Soccer	Bus Driver for Girls Soccer
Scott Thomas	NTE \$1,500.00	Oakland High School	Girls Basketball Boosters	Coaching Girls Basketball
Marilyn Tenpenny	NTE \$1,000.00	Oakland Middle School	School Funds-Girls Soccer	Assistant Girls Soccer Coach
Brett Arkelian	NTE \$1,700.00	Smyrna High School	School Funds-Football	Assistant Football Coach
Kerry Henderson	NTE \$1,400.00	Smyrna High School	School Funds-Football	Assistant Football Coach
Matthew Proctor (1)	NTE \$200.00	Smyrna High School	School Funds-Football	Clock Operator
Christopher Bissinger	NTE \$2,000.00	Stewarts Creek High School	School Funds-Football	Video for Football
Jeffrey Sobocinski (6)	NTE \$3,000.00	Stewarts Creek High School	School Funds-Wrestling	Bus Driver for Wrestling
Victoria Feuerbacher	NTE \$2,000.00	Blackman High School	School Funds-SSG Wrestling	Girls Head Wrestling Coach
Jane Aplin	\$15 per 30-minute lesson	Oakland High School	Oakland High Band Boosters	Private Flute Lessons
Chad Hewitt	NTE \$3,000.00	Riverdale High School	Riverdale Softball Boosters	Softball Coaching
Amy Palmer	\$25 per lesson	Riverdale High School	Riverdale Band Boosters	Private Music Lessons
Deon Meadows	NTE \$1,200.00	Smyrna High School	School Funds-Football	Assistant Football Coach
Jeff Shipley	NTE \$1,000.00	Smyrna High School	School Funds-Football	Football Announcing
Jason Tigg	NTE \$1,200.00	Smyrna High School	School Funds-Football	Assistant Football Coach
Cayce Sullivan (4)	\$23.35/per session	Thurman Francis	School Funds-Swimming	Life Guard (Previously approved for \$20 per session)

Juliet Oncale (2)	Hourly	Blackman High School	School Funds-Football	Inventory of both uniform + equipment locker rooms
John Nicosia II (2)	Hourly	Stewarts Creek High School	Various School or Outside Groups	Additional Custodial work for the 2018/2019 school year

1. Unless listed as an hourly rate
2. Approved previously for an amount \$500 or greater
3. Not less than regular hourly rate – or overtime rate if working over 40 hours during the week
4. Anticipate amounts over \$500 this school year
5. Amend prior approval
6. Less than \$500 but part of event total
7. Pending approval by Transportation Dept.

I. Non-Faculty Volunteer Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2018-2019 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Jana Aplin	Oakland High School	Band
Brian Summar	Central Magnet	Baseball
Billy Smith	Oakland Middle School	Archery

Recommend Approval---motion to approve the consent agenda items as presented.

6. VISITORS

7. SPOTLIGHT ON EDUCATION

Rutherford County Robotics Teams win top honors at competition

- **Stewarts Creek Robotics**
- **Smyrna Robotics**
- **Borobotics**

8. RECOGNITION

Rutherford County Schools would like to congratulate the following individuals on their new positions.

- **Mr. Steve Luker-Principal of Rockvale High School**
- **Dr. Theowauna Hatchett-Principal of Smyrna Middle School.**
- **Mr. Scott Bolden-Principal of Rocky Fork Elementary School**

The Siegel Boys Cross Country Team repeated as TSSAA State Champions in the Large School Division on November 3rd at Percy Warner Park in Nashville, Head Coach Phil Young.

9. OLD BUSINESS (TAB 2)

Five Year Building Program

Recommend Approval---motion to approve the Five-Year Building Program as presented.

10. FACILITIES (TAB 3)

Blackman High School Turf Football Field

Blackman High School Administration is requesting approval to begin construction on the football turf field enhancement project. This request is at no cost to the School Board. Per Bid #3352 approved on October 31, 2018. Engineering and Construction and Finance have reviewed this request and find it acceptable.

Recommend Approval---motion to approve the Blackman High School Administration request to begin construction on the synthetic turf field enhancement project per approved bid #3352 as presented. This request is at no cost to the School Board.

11. FINANCIAL MATTERS

Rutherford County Schools Athletic Training Proposal

With the increasing need for more athletic training coverage throughout the school system and with potential absence from the current athletic trainers, it is proposed that a pool of substitute athletic trainers be made available to fill this need. This process will be supervised by Athletic Training Coordinator, Brad Rohling.

The Athletic Trainers shall be:

- **Certified, licensed and pass background check.**
- **Accessible to work events not currently covered (i.e. middle school football, spring multi-site events, for profit events and tournaments).**
- **Available to provide substitute coverage for current athletic trainers.**
- **They will be paid through RCS and have their own malpractice insurance cover them while working RCS events.**
- **Schools will be responsible for providing supplies**
- **Charge schools \$30 per hour, pay Athletic Trainers \$20-25/hr.**

Recommend Approval---motion to approve the increasing need for athletic training coverage throughout the school system with substitute Athletic Trainers filling this need as presented.

- 12. INSURANCE UPDATE**
- 13. DIRECTOR'S UPDATE**
- 14. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**
- 15. FEDERAL RELATIONS NETWORK (FRN) UPDATE**
- 16. GENERAL DISCUSSION**
- 17. ADJOURNMENT**

RUTHERFORD COUNTY SCHOOL SYSTEM
Board of Education Meeting
2240 Southpark Drive
Murfreesboro, TN 37128

November 15, 2018

Board Members Present

Jim E. Estes, Board Chairman
Coy Young, Vice Chairman
Terry Hodge
Tiffany Johnson
Jeff Jordan
Lisa Moore
Tammy Sharp
Bill C. Spurlock, Director of Schools

1. CALL TO ORDER

The Board Chairman called the meeting to order at 5:00 P.M. Bailey Drew Rooker, student from Lascassas Elementary School, led the Pledge of Allegiance.

2. MOMENT OF SILENCE

The Chairman called for a moment of silence.

3. APPROVAL OF AGENDA

Motion made by Mr. Young, seconded by Mr. Hodge, to approve the agenda as presented.

Vote: All Yes

4. APPROVAL OF CONSENT AGENDA

A. Minutes: October 25, 2018
October 31, 2018
November 5, 2018

B. Use of Facilities

C. Out of County Transfer Student (1)

D. Routine Bids:

Bid #3362 – Cabling for Rocky Fork Elementary
Bid #3363 - Cabling per Drop
Bid #3365 - Washington, DC Trip (Thurman Francis)

Request to Purchase:

Oakland Middle School would like to purchase a John Deer Gator TS (MY19) from the Tennessee State Contract for Ground Maintenance. Equipment #45197 (PG 9Y CG22) from Deere & Company at a cost of \$6,547.43.

To be funded through Oakland Middle School.

E. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Tayler Moses	NTE \$500.00	Blackman Middle School	School Funds-Girls Basketball	Assistant Girls Basketball Coach
Sedonia Thompson	NTE \$500.00	Blackman Middle School	School Funds-Girls Basketball	Assistant Girls Basketball Coach
Jacqueline Crawley-Harrison	NTE \$593.00	Central Magnet School	School Funds-MS Girls + Boys Basketball	Score Keeper for games
David Tollett	NTE \$2,500.00	Eagleville	School Funds-HS Boys Basketball	Assistant HS Boys Basketball Coach
Stephanie Cauffman	NTE \$2,200.00	Riverdale High School	School Funds-SSG Cross Country	Assistant Cross-country Coach
Brenda Williams	NTE \$3,000.00	All Schools	Various School or Booster Funds	Piano Accompanist
Kenneth Wilson	NTE \$1,000.00	Blackman High School	School Funds-Boys Basketball	Assistant Boys Basketball Coach
Travarus Holloway	NTE \$500.00	Oakland Middle School	School Funds-Football	Assistant Football Coach
Tim Hale	\$20/lesson	Oakland Middle School	School Funds-Band	Private lessons
Jordan Peyton (4)	NTE \$1,308.00	Riverdale High School	RHS Spirit Boosters	Freshman Cheerleading Coach-Total amount approved will now be \$3,808

Timothy Banks	NTE \$850.00	Siegel High School	School Funds-Choir	All County Clinician
Brian Kittredge	NTE \$850.00	Siegel High School	School Funds-Choir	Honor Choir Clinician
Emil Mitchell	NTE \$2,000.00	Siegel High School	School Funds-Girls Basketball	Assistant Girls Basketball Coach, Stats and game analysis
Cayce Sullivan	\$20/session	Thurman Francis	School Funds-Swimming	Lifeguard
Melissa Nelson-Leonard (2)	Hourly	Christiana Elementary	School Funds-Jr. Pro Basketball	Time Keeper for Basketball games
Jane Wallick (2)	Hourly	Christiana Elementary	Various School or Outside Groups	Additional Custodial work for 2018/2019 School Year
James Harring (2)	Hourly	Whitworth Buchanan	Various School or Outside Groups	Additional Custodial work for 2018/2019 School Year
Eugenia Knight (2)	Hourly	Whitworth Buchanan	Various School or Outside Groups	Additional Custodial work for 2018/2019 School Year
Robert Sanderson (2)	Hourly	Whitworth Buchanan	Various School or Outside Groups	Additional Custodial work for 2018/2019 School Year

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F. Non-Faculty Volunteer Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2018-2019 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Timothy Hale	Oakland Middle School	Band
Amy Martayne Palmer	Riverdale High School	Band
Jodi Anderson	Christiana Elementary	Archery
Taylor Tickner	Siegel High School	Wrestling
John LaFevor	Smyrna High School	Softball
Sophie Fielder	Central Magnet School	Basketball/Girls
Karona Harris	Smyrna Middle School	Basketball/Girls
Kelly Mangrum	Buchanan Elementary	Archery
Steven Craig	Siegel High School	Wrestling
Victoria Feuerbacher	Blackman High School	Wrestling/Girls
Bart Cox	Oakland Middle School	Archery

Motion made by Mrs. Moore, seconded by Mr. Jordan, to approve the consent agenda items as presented.

Vote: All Yes

6. VISITORS

Mr. Aaron Holladay addressed the Board in support of the fine arts program in Rutherford County Schools. He also provided them a list of the performance of the upcoming events during the holidays.

7. SPOTLIGHT ON EDUCATION

The Central Magnet String Quartet gave an outstanding performance to the Board and audience.

8. TEXTBOOK SELECTING COMMITTEES FOR 2018-2019

The names and qualifications of the following individuals are being submitted for appointment to the 2018-2019 Social Studies Instructional Materials Committee and the World Languages Instructional Materials Committee upon Board approval. The appropriate forms are included with a document which includes the parents and experts to serve on each respected committee.

Motion made by Mr. Jordan, seconded by Mr. Hodge, to approve the individuals submitted to serve on the 2018-2019 Social Studies and World Language Instructional Materials Committees as presented.

Vote: All Yes

9. FACILITIES

Professional Electrical Engineering Services Proposal for LED Lighting Upgrade RFQ

Mr. Clardy requested a proposal from Oliver, Little and Gipson Engineering, Inc. for electrical services to help prepare a request for qualifications and find qualified candidates for LED lighting upgrades at all Rutherford County Schools and sports fields. OLG will help develop the request for qualifications for distribution by the Rutherford County Purchasing Department and evaluate each of the RFQ responses and take part in interviewing the RFQ finalists to help make the final selection for recommendation to the Board.

The cost of this proposal for engineering services is \$10,800. This is a professional service.

Motion made by Mr. Young, seconded by Mrs. Moore, to approve Oliver, Little and Gipson Engineering for preparation of the LED RFQ as presented for a total of \$10,800.

Vote: All Yes

10. FINANCIAL MATTERS

General Purpose School Budget Amendment – Fund 141

Rutherford County Schools will receive \$12,992 in Other State Grants revenue in order to pay a stipend to the teachers who participated in the state’s Portfolio Peer Review.

Motion made by Mr. Hodge, seconded by Mr. Jordan, to approve \$12,992 in Other State Grants revenue in order to pay a stipend to the teachers who participated in the state’s Portfolio Peer Review as presented.

Vote: All Yes

11. INSURANCE UPDATE

Dr. Anthony, Assistant Superintendent of HR, reported to the Board that Mercer was the recommended broker selected at the county insurance meeting.

12. DIRECTOR’S UPDATE

The Director reported that Commissioner Candice McQueen has stepped down and will be leaving in January as the Commissioner of Education under Governor Haslam. Mr. Spurlock expressed his appreciation to her for all the hard work that she has given to education.

13. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Mrs. Moore, TLN representative, announced that she had received a call from Dr. Terry suggesting that we have a joint meeting with the County School Board, the City School Board and the Legislators.

14. FEDERAL RELATIONS NETWORK (FRN) UPDATE

Mr. Hodge reported that there is an increase in STEM money.

There being no further business, that meeting adjourned at approximately 5:28 P.M.

Jim Estes, Board Chairman

Date

Bill C. Spurlock, Director of Schools

Date

FACILITIES USE

November 29, 2018

Blackman Elementary	Tennessee Cricket League, cricket games, 11/29/18-3/30/19 weekends 9-5pm, grounds, \$100/hour
Blackman Middle	615 Elite Basketball, practices, 12/1/18-6/31/19 M-Th 6-9pm, gym, \$18/hr
Cedar Grove Elementary	North Rutherford Adult Soccer, indoor soccer, 11/29/18-3/1/19 Sundays 7-9pm, gym, \$18/hr
Central Magnet	Youth Empowerment through Arts and Humanities (YEAH), Youth music and arts day camp, 6/23/19-6/28/19 11am-5:30 pm, 13 classrooms in the band annex and cafeteria, \$1260
Siegel High	Murfreesboro Soccer Club; indoor soccer practice; 12/4 & 12/11, 1/7/19-1/28/19, and 2/4/19-2/25/19 6-8:30pm; indoor facility; \$450 (\$18/hr)
Smyrna Middle	Friendship Quilters Guild, monthly Guild meetings, 12/10/18-3/10/19 2 nd Sat of each month 9am-4pm, 1 classroom, \$45
Stewarts Creek Middle	Nashville Cruisers, conditioning & softball practice, 12/2/18-8/1/19 Fr-Su 5-8pm, gym & softball field, \$18/hr
Thurman Francis Arts	Smyrna Jr. Basketball, recreation basketball practices, 11/29/18-2/28/19 Fridays 6-7pm, gym, \$18/wk

Pursuant to Board Policy 3.206 public education schools and institutions, post-secondary education Institutions, private universities and colleges, governmental entities or agencies that provide benefits to the Rutherford County school system or have an in-kind relationship approved by the Director of Schools may request the Board of Education to allow an exemption from the use of facilities fee which the Board may allow or deny based upon the details of the specific request. The following groups qualify for the exemption:

Lascassas Elementary

Child Evangelism Fellowship (CEF) of Middle TN, Good News Club afterschool program, 10/23/18-4/1/19 Tuesdays, 1 classroom, no fee

Note: Facility use for 11/29/18 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

MEMORANDUM

DATE: November 29, 2018
TO: Bill C. Spurlock
FROM: Lauren Bush
RE: Transfer Student Under Discipline

The Board has been requested to admit a transfer student under discipline from another school system. The student previously attended a public school in Davidson County, Tennessee and was remanded to an alternative school from the public school.

The student was remanded from the public school for possession of illegal drugs.

According to Policy 6.318, the Board must approve all admissions when a student transfers from another school system while under suspension or expulsion. I recommend that the student be admitted and placed in the zoned alternative school, Smyrna West, subject to his compliance with all other applicable admission requirements.



November 1, 2018

Superintendent Bill Spurlock
Rutherford County Board of Education
2240 South Park Boulevard
Murfreesboro, TN 37128

Dear Superintendent Spurlock:

Thank you for your continued confidence in TSBA's Policy Services. I look forward to working with you, your board, and your central office staff with the development and utilization of an efficient policy manual.

Enclosed are two copies of a contract whereby TSBA will provide Policy Maintenance and Online Services for your school system's policy manual. Please sign both copies, return one to our office, and keep one copy for your records. Also, enclosed is your invoice for the attached contract.

If you have any questions or concerns, please let me know. Thank you.

Sincerely,

A handwritten signature in blue ink that reads "J White".

Jennifer White
Director of Policy Services

TSBA District Policy Manual Maintenance and On-line Service Agreement

This Services Agreement("Agreement") is made and entered into by and between **Rutherford County Board of Education**, hereinafter called "School District," and the **Tennessee School Boards Association**, hereinafter called "TSBA," provides as follows:

I. PURPOSE

TSBA agrees to perform the services enumerated in Article III-B of this Agreement for the purpose of assisting School District to maintain its District Policy manual in current condition and to provide the District Policy Manual on TSBA's web site.

In consideration for TSBA's services, School District agrees to perform the duties enumerated in Article III-A and make payment according to Article IV.

The electronic formatting of policies is the intellectual property of TSBA.

II. TERM

The term of this Agreement shall be for three (3) years from effective date – 11/01/18.

III. SERVICES

- A. School District shall:
1. Designate a member of the administrative staff to serve as liaison with TSBA for the duration of this Agreement, and so advise TSBA.
 2. Provide TSBA with any desired revisions or additions to policy manual in a timely manner.
- B. TSBA shall:
1. Monitor changes in state and federal law and customize applicable district policies to incorporate changes.
 2. Review and edit district-originated policy revisions and additions, and provide legal review when needed.
 3. Provide School District with sample policies upon request.
 4. Advise School District on policy manual topics and organization.

5. Conduct periodic policy manual audits to ensure that all policies are in compliance with current laws.
6. Maintain an up-to-date copy of the School District's policy manual.

IV. Fees/Fee Payment Schedule

In consideration of the services set forth in Section III-B of this agreement, School District shall pay to TSBA the fee of \$24,000 for a three-year subscription to the Policy Maintenance/On-line Service. Payment of the three year subscription shall be as follows:

1/3 due on the effective date of this agreement	(11/01/18)	<u>\$8,000.00</u>
1/3 due one year from effective date of agreement	(11/01/19)	<u>\$8,000.00</u>
1/3 due two years from effective date of agreement	(11/01/20)	<u>\$8,000.00</u>

Thirty days before the expiration date (11/01/21), TSBA will send a notice of renewal to the district including any price increase or other changes in such service.

For the
Tennessee School Boards Association

[Signature]
Director of Policy Services

11/1/18
Date

For the
School District

Director of Schools

Board Chairman

Date

Please sign both copies of this Agreement. One copy is to be retained by the district and one copy is to be returned to TSBA Policy Services.

TSBA District Policy Manual Maintenance and On-line Service Agreement

This Services Agreement("Agreement") is made and entered into by and between **Rutherford County Board of Education**, hereinafter called "School District," and the **Tennessee School Boards Association**, hereinafter called "TSBA," provides as follows:

I. PURPOSE

TSBA agrees to perform the services enumerated in Article III-B of this Agreement for the purpose of assisting School District to maintain its District Policy manual in current condition and to provide the District Policy Manual on TSBA's web site.

In consideration for TSBA's services, School District agrees to perform the duties enumerated in Article III-A and make payment according to Article IV.

The electronic formatting of policies is the intellectual property of TSBA.

II. TERM

The term of this Agreement shall be for three (3) years from effective date – 11/01/18.

III. SERVICES

A. School District shall:

1. Designate a member of the administrative staff to serve as liaison with TSBA for the duration of this Agreement, and so advise TSBA.
2. Provide TSBA with any desired revisions or additions to policy manual in a timely manner.

B. TSBA shall:

1. Monitor changes in state and federal law and customize applicable district policies to incorporate changes.
2. Review and edit district-originated policy revisions and additions, and provide legal review when needed.
3. Provide School District with sample policies upon request.
4. Advise School District on policy manual topics and organization.

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For the
Tennessee School Boards Association

[Signature]
Director of Policy Services

11/1/18
Date

For the
School District

Director of Schools

Board Chairman

Date

Please sign both copies of this Agreement. One copy is to be retained by the district and one copy is to be returned to TSBA Policy Services.

**Director of Schools Record of Names and Qualifications of Members
of Local Textbook Selecting Committees**

Use the <Tab> Key to Move from Point to Point in the Form

This Form Remains in the Office of the Local Director of Schools for the 6 years of the Adoption

For the School Year 2018-2019

Adoption for Schools of Rutherford County
County, City, or Special School District,

I, _____, hereby certify that the following school personnel have
Superintendent's Signature

been named by me and approved by the local board of education as a textbook selecting committee for the adoption of textbooks in the following subject(s):

CTE Section D Business, Marketing, and Finance

Name	Endorse. Code	Certificate Number	Years Experience (Public School)	School	E-Mail Address:
Kevin Green	472,476	00025115	4	Blackman High School	greenk@rcschools.net
Tiffany Cain	424,472,474,475,442	000572289	7	Riverdale High School	caint@rcschools.net
Kelly Hanna	474,475	000621894	3	Riverdale High School	hannak@rcschools.net
Sherry Casey	024,031,032,034,036,037,039	000155473	8	Smyrna High School	caseys@rcschools.net
Beth Duffield				Rutherford County Chamber	bduffield@rutherfordchamber.org

For qualifications and parameters for appointments to local textbook adoption committees, see TCA-49-6-2207 (c) (1-4); (d)(1-2);(e); (f)

(c) (1) Boards shall make their adoption upon recommendations of committees. These committees shall be set up by subject matter fields and composed of teachers, or supervisors and teachers, with the number of members of each committee to be determined by the board based upon the relative size of the local school system.

(2) These committees shall be composed of teachers and supervisors who are now teaching or supervising the respective subject and shall be by grade or groups of grades arranged so that a committee may consider an entire series of books if it should so desire; provided, that in all cases, the teachers appointed on the committees herein provided for shall hold assignments utilizing electronic textbooks furnished by the board.

(3) The members of the committee authorized in this section shall serve for one (1) fiscal year.

(4) In recommending textbooks for use in economics or business-oriented courses or programs, the local committee should include, at least as a supplemental textbook, one (1) textbook written, illustrated and exemplified in such a manner as to facilitate comprehension by all students, including those of disadvantaged socioeconomic circumstances and of culturally different backgrounds

(d) (1) All members appointed on such committees shall subscribe to the oath as set out in § 49-6-2201 (f). (See page 2)

(2) The oath shall be administered by the county executive or by some authorized official empowered to administer an oath

(e) The director of schools in the school district, adopting textbooks under the provisions of this part, shall serve as ex officio member of all committees, and shall record a list of all books adopted and immediately at the completion of the adoption forward a copy of such recorded adoption to the commissioner of education.

(f) As provided in 49-6-2202(d), a local board may furnish electronic textbooks to pupils attending the public schools, provided the electronic textbooks are furnished free of charge. A board that chooses to furnish electronic textbooks to pupils attending school in the district shall provide reasonable access to the electronic textbooks and other necessary computer equipment to pupils in the district who are required to complete homework assignments and to teachers providing homework assignments utilizing electronic textbooks furnished by the board.

OATH

49-6-2201(f)

(f) Before beginning the discharge of their duties, it shall be the duty of each member of the commission to take and subscribe to the following oath:

"I do hereby declare that I am not now directly or indirectly financially interested in, or employed by, any textbook publisher or agency, and that I will not become directly or indirectly financially interested in any of the proposed contracts, nor in any book, nor in any publishing concern handling or offering any books or other publications to the commission, of which I am a member, for listing and adoption, and I do hereby promise that I will act honestly, faithfully and conscientiously, and in all respects will discharge my duty as a member of this commission to the best of my skill and ability."

All committee members have taken the above Oath.

Signed

Date

Subscribed and sworn to before me, in my presence, this _____ day of _____,
_____, a Notary Public in and for the state of Tennessee.

Notary Public

Contract with Rutherford County Title I and Mindsteps Inc.

Robyn Jackson, consultant with Mindsteps Inc. will provide a follow-up training with Principals and Assistant Principals from Title I Schools. In this interactive workshop, principals and assistant principals will receive follow up training they received in October 2018. Principals and Assistant Principals will learn how to differentiate their feedback to meet the needs of the teachers they serve.

Contract Details:

February 13, 2019- Full day workshop for Principals and Assistant Principals

Total Contract Fees: \$8,250.00 (fee inclusive of materials and travel)

Motion: to approve contract between Rutherford County Title I and Mindsteps Inc. For a full day workshop for Principals and Assistant Principals from Title I Schools.

GENERAL TERMS & CONDITIONS

Defintitions:

Agreement - This signed proposal by Mindsteps Inc. and Rutherford County Schools

Client - Rutherford County Schools

Mindsteps - Mindsteps Inc.

Parties - Mindsteps Inc. and Rutherford County Schools

1. Termination. Notwithstanding Clause 3 herein, the Agreement shall not for any reason be terminated by Client. At Mindsteps discretion, the delivery date(s) may be rescheduled for up to six months after the date that is the day of the first performance so long as notice is received by Mindsteps no less than 30 days before the date that is the first day of the performance. Client will reimburse Mindsteps for any cost incurred before date of notice.

2. Binding Agreement. This Agreement shall be binding on both Parties. Assignment of this Agreement by either party in accordance with the terms of this Section shall be effective upon due notice in writing to the other party, except that neither party shall assign this Agreement without obtaining prior written approval from the other party.

3. Force Majeure. In the performance of the Parties obligations here under, neither party shall be liable for delays caused by wars, civil riots, strikes, labor controversies, death of immediate family member, fires, hurricanes, acts of God, governmental restrictions, or any other circumstance beyond their control.

4. Applicable Law. The laws of the District of Columbia shall govern this Agreement, without regard to or application of choice of law rules or principles, and courts located in the District of Columbia shall be the exclusive jurisdiction for all disputes arising from or relating to this Agreement.

5. Severability. Any provision of this Agreement which is invalid or unenforceable in any jurisdiction shall be ineffective to the extent of such invalidity or unenforceable without

invalidating or rendering unenforceable the remaining provisions hereof, and any such invalidity or unenforceable in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction.

6. Entire Agreement. This contract is the entire Agreement between the Parties. It may not be altered, modified, extended, or revised in any way unless such alteration, modification, extension, or revision is in writing, contained in an instrument of comparable formality to the Agreement and signed by each of the Parties.

7. Waiver. Any waiver of the provisions of this Agreement or of a party's rights or remedies under this Agreement must be in writing to be effective. Failure, neglect, or delay by a party to enforce the provisions of this Agreement or its rights or remedies at any time, will not be construed as a waiver of such party's rights under this Agreement and will not in any way affect the validity of the whole or any part of this Agreement or prejudice such party's.

8. Payment. Mindsteps accept major credit cards and checks for payment. Please make checks Payable to Mindsteps Inc. Checks should be mailed to P.O. Box 55049 Washington D.C. 20040. Payment to any of our consultants will not be ****acceptable**** for any reason. After thirty days all unpaid balances will be assessed a late fee of 3% of the balance monthly. If you have any additional questions you can contact our accounting department via phone (888) 565-8881 xt. 4 or email accounting@mindstepsinc.com

9. Notice. Any notice, instruction, request, consent, demand or other communication required or contemplated by this Agreement, other than routine transactional, shall be in writing and shall be delivered, mailed postage prepaid or emailed to:

Mindsteps Inc.
835 Ingraham St. NW
Washington DC, 20011
Attn: John F. Jackson III
john@mindstepsinc.com

Rutherford County Schools
2240 Southpark Blvd.
Murfreesboro, TN 37128
Attn: Laura Schofield
schofieldl@rcschools.net

SOLUTION OVERVIEW

Below is a detailed description of the service(s) you requested:

Full-day Workshop for Principals:

In this one day interactive workshop, principals and assistant principals, will will receive follow up training to the training they received in October 2018. In this workshop principals and assistant principals will learn how to differentiate their feedback to meet the needs of the teachers they serve.

PLEASE NOTE: All workshops must end by 3:00 pm

PROPOSAL DETAILS

Below is a list of the Proposal Details, please confirm the delivery dates with your initials. If you choose an Additional Option please indicate your acceptance by initialing in the column beside each.

DELIVERABLE	DESCRIPTION	INITIAL ACCEPTANCE
FULL DAY PRINCIPAL TRAINING	1 Full-day workshops	
WORKSHOP DELIVERY DATES	2/13/2019	_____
TOTAL INVESTMENT	\$8,250	
NON-REFUNDABLE DEPOSIT	\$1,000	

INVESTMENT SCHEDULE

HERE ARE THE IMPORTANT DATES RELATED TO THE INVESTMENT.

DUE DATE	DELIVERABLE/DESCRIPTION
On or before 12/5/2018	Sign and return proposal.
12/15/2018	Non-refundable deposit of \$1,000.00 due upon signing the proposal but no-later-than the date indicated
2/13/2019	Payment \$7,250.00

ACCEPTANCE

The information contained in this contract constitutes the terms between Mindsteps Inc. , and Rutherford County Schools 2240 Southpark Blvd. Murfreesboro, TN 37128
All prices agreed upon will be honored by both parties. Continued services after that time will require a new agreement.

Authorized Signature: The undersigned agrees to the terms of this contract on behalf of Rutherford County Schools.

PROPOSAL ACCEPTANCE: Rutherford County Schools

SIGNATURE

DATE

NAME(PRINT)

TITLE (PRINT)

PROPOSAL ACCEPTANCE: MINDSTEPS INC.

SIGNATURE

DATE

NAME(PRINT)

TITLE (PRINT)

Contract with Rutherford County Title I/ Smyrna Primary and Houghton Mifflin Harcourt

Houghton Mifflin Harcourt and the International Center for Leadership in Education will provide school specific job embedded coaching to Smyrna Primary School Administration.

Training will address evaluating rigor and lesson relevancy occurring in the building. Professional learning experience will include monitoring progress, setting goals and actions and facilitating implementation fidelity. Training will occur over 6 visits in the spring semester.

Contract Details:

Spring Semester: Dates TBD after contract approval

Total Contract Fees: \$22,500.00 (inclusive of all travel expenses and materials)

Motion to approve contract between HMH and Rutherford County Title I/ Smyrna Primary School for 6 onsite visits to Smyrna Primary for leadership coaching. Contract will be paid 100% with Title I Funds.

SERVICES AGREEMENT

CP: 006934892

NAME OF SCHOOL/DISTRICT: RUTHERFORD CO. SCHOOL DISTRICT

ADDRESS OF SCHOOL/DISTRICT: 2240 SOUTHPARK DR., MURFREESBORO, TN 37128

Date	Days	Description	Cost
TBA	6	Leadership Coaching	\$22,500.00
Total (All Inclusive)			

Total Cost Includes	
Travel and Expenses	<ul style="list-style-type: none"> - Airfare - Ground transportation - Lodging - Meals - All other travel expenses
Materials	- Instructional materials used during the session (as applicable)

Services Agreement valid for 30 days -

Subject to terms and conditions, located at: <http://www.hmhco.com/common/terms-conditions#hmhstc>

The district referenced above hereby accepts and agrees to the details set forth in this Services Summary, including dates and fees, subject to the terms and conditions.

CLIENT:

Signature: _____

Date: _____

Printed Name: _____

Title: _____

- Is a PO needed in order to pay invoice? Yes No
- Is the PO attached? Yes No If no, anticipated date of PO: _____
- Please invoice from Houghton Mifflin Harcourt: Upon delivery of service or Upfront
- If invoice "upon delivery of service" is selected, please indicate funding/PO expiration/last date HMH can invoice: _____
- Please return Services Agreement and PO (payable to Houghton Mifflin Harcourt) to:
kimi.coupe@hmhco.com
Fax (303) 504-9417

Leadership for Rigorous Learning

Building a Culture to Support Instructional Excellence

Proposed Comprehensive Scope of Work for Rutherford County Schools

What ICLE Heard

As discussed in our phone call on August 29, 2018, you expressed an interest in supporting the leadership skills of one of your Title I school principals.

- Rutherford County is the 4th largest district in Tennessee
- There are 10 Title I schools in the district
- There is an interest in supporting the administrative leadership with Job-Embedded Executive Coaching at 1 of the 10 Title I schools for the 2018-19 school year.
- Building administrators are becoming instructional leaders, but there are still areas that need to be supported

How ICLE Can Help

The International Center for Leadership in Education (ICLE), a division of Houghton Mifflin Harcourt, is uniquely qualified to assist Rutherford County Schools with the development and implementation of a district-wide initiative to foster rigorous and relevant learning environments. Since 1991, ICLE has been at the forefront of promoting rigorous and relevant instruction and developing effective instructional leaders. ICLE has produced proven strategies, techniques, and research-based programs that have helped states, districts, and schools drive student achievement through data driven instruction.

Over the past two decades, the International Center for Leadership in Education (ICLE) has been devoted to observing, studying, and supporting the transformation of the nation's most rapidly improving schools. Through years of extensive research, Founder and Chairman Bill Daggett concluded that the key to improving student performance is a tireless focus on providing rigorous and relevant instruction, and that every level of the education organization must be tightly aligned and carefully coordinated around that singular goal. These conclusions are the basis for the frameworks and tools that will guide our collaboration and partnership with Rutherford County Schools.

Our Recommended Strategy

Through our conversations, the following components have been tailored to meet your district's specific needs to help you move toward increasing rigor, relevance and relationships for all students:

> Component 1: Job-Embedded Leadership Coaching

Every leader has different strengths and opportunities for growth, vary widely in terms of experience, preparation, and content knowledge. To build the individual capacity of leaders, it is vital that the knowledge and skills be sharpened through job-embedded coaching.

Leadership coaching will be focused on not only building the skills of building leadership, but also based on the specific needs of students and staff to increase rigor, relevance and relationships for all students. The professional learning portal is a digital tool that will guide the leadership coaching experience to monitor progress, set goals and actions, and facilitate implementation fidelity.

Professional Learning Portal

DSEI Questionnaire Overview

Leadership is not merely about an individual; it's about identifying and inspiring leadership in others. Effective leadership is, ultimately, about the journey you are on with your staff to build shared leadership capacity.

Select a relevant item in the table below to begin a specific questionnaire.

State	District	School	Baseline	Middle	End
PA	District 3	Redeign Elementary	Baseline		

A division of Houghton Mifflin Harcourt

For example, the DSEI questionnaire will be used to reflect on the leader's perceptions for the current state of the school for the 18 elements of organizational leadership, instructional leadership and teaching.

Organizational Leadership | Instructional Leadership | Teaching

OL1 | OL2 | OL3 | OL4 | OL5 | OL6

OL1: Which statement best describes your school's views and actions around building a district-wide sense of culture?

Not Yet Started	1 - Beginning	2 - Emerging	3 - Developed	4 - Well Developed
Culture is not something discussed or considered.	There is an understanding that culture matters.	There has been discussion around a desired culture and ideas about how to achieve it have been shared.	Proactive measures to create a clearly defined culture have been started.	We have a positive culture and we work to sustain and support it.

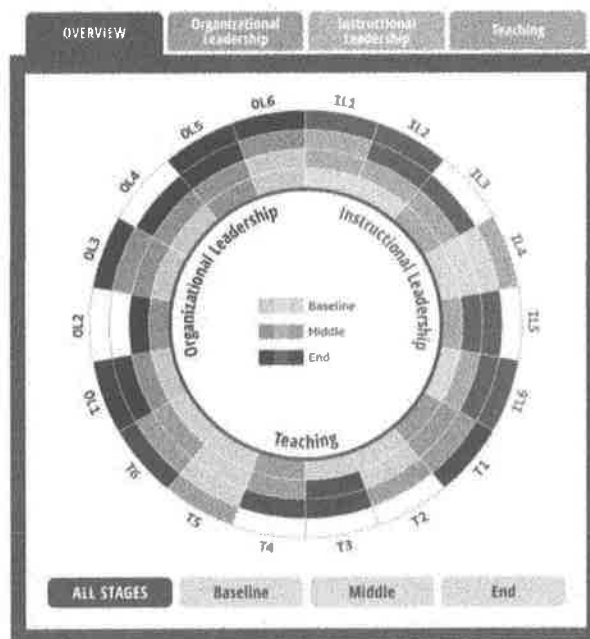
Clear Selection

OL1 - Evidence to Support Rating:

Rich text editor with icons for bold, italic, underline, list, link, undo, redo, link, unlink, and help.

SAVE QUESTIONNAIRE | SUBMIT QUESTIONNAIRE | CANCEL

A sample baseline, middle and end of year data snapshot is included below.





Potential Coaching Focuses

Monthly Job-Embedded Leadership Coaching for district and school leaders is **tailored** to the unique needs of each leader and Rutherford County Schools. Coaching focuses may include:

- Building consensus and gaining support for change
- Communicating the need for change
- Creating a shared vision
- Establishing consistent processes and procedures
- Ongoing planning and implementation monitoring
- Re-envisioning the learning environment
- Recognizing the need to enhance instructional effectiveness in order to keep pace with changing economic pressures, technologies, demographics and social structures
- Understanding and applying strategies that cultivate learner engagement
- Understanding and applying the Rigor/Relevance Framework as a “common language” for curriculum, instruction and assessment
- Using research and data to identify and understand high-priority learning standards

Implementation Timeline

The Implementation Timeline is designed to provide a road map to help accomplish your urgent goal of significantly improving student achievement. The Implementation Timeline reflects the vision of district leadership to provide professional learning to support school leaders, teachers, and instructional staff.

Implementation Timeline		
Date	Event	Audience
2018-2019		
December 2018	Job-Embedded Leadership Coaching 1 day	School Leadership
January 2019	Job-Embedded Leadership Coaching 1 day	School Leadership
February 2019	Job-Embedded Leadership Coaching 1 day	School Leadership
March 2019	Job-Embedded Leadership Coaching 1 day	School Leadership
April 2019	Job-Embedded Leadership Coaching 1 day	School Leadership
May 2019	Job-Embedded Leadership Coaching 1 day	School Leadership



Investment Summary

Component	Investment
Component 1: Job-Embedded Leadership Coaching (\$3,750/Day) <i>Includes 1 day of coaching for 1 school for 6 months December 2018 - May 2019. 6 total days</i>	\$22,500.00
Total (All inclusive)	\$22,500.00

Presented by:

Carla Keeter - Partnership Executive

Email: carla.keeter@hmfco.com | Phone: 615-715-5907

Mark Reinsbach - Field Sales Manager

Email: mreinsbach@leadered.com | Phone: 630-962-4071

Kimi Coupe - Inside Partnership Executive

Email: kimi.coupe@hmfco.com | Phone: 720-473-7460

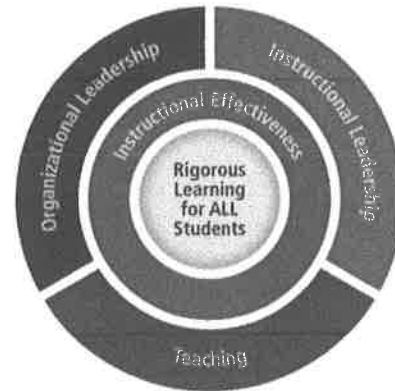
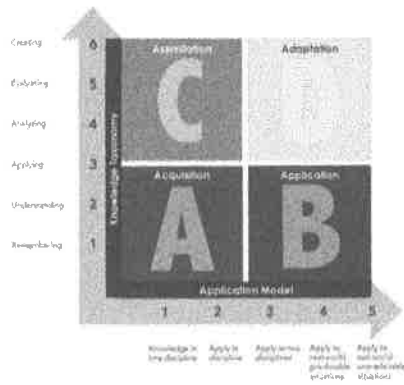
Andrea Tottossy - Director of Professional Learning

Email: atotossy@leadered.com | Phone: 757-377-4758

APPENDIX

➤ ICLE's Approach to Rigorous Learning

ICLE provides long-term strategic solutions based on two key frameworks: The Rigor/Relevance Framework® and the Daggett System for Effective Instruction. The Rigor/Relevance Framework is used to guide curriculum, instruction and assessment. The Daggett System for Effective Instruction is used to create a system-wide approach to rigorous learning for all students.



35 Hour – Title I Funded - Extended Contract at LaVergne Middle School

Karin will complete 1 extended contract each:

- 1) Karin Keener will be conducting an extended contract which will utilize best practices for Math, ELA and Science deficiencies. This individualized, remediation program will target ESL, SPED, Transitional, Tier 2 and Tier 3 students selected based on data points such as assessments, progress reports, etc., along with teacher recommendation, and parent recommendation. This opportunity will provide instruction through computer based programs, small group activities in support of mastery of the Essential Learnings and Tennessee State Standards. Targeting these areas will ensure an effort to increase proficiency on state assessments, decrease identified learning gaps and move toward becoming college and career ready.

- 2) Dates of the extended contract are:

Karin Keener
January 21, 2019 – May 10, 2019
Tuesday, Wednesday, & Thursday
From 3:20 – 4:20

The cost is \$776.30. This includes four 35-hour contracts at \$776.30. LaVergne Middle School Title I funds will pay for 100% of the cost for this contract.

Motion to approve, four 35 hour extended contracts with Karin Keener.

Contract with Rutherford County Instructional Technology Department and International Center for Leadership in Education Division of Houghton Mifflin Harcourt

International Center for Leadership in Education (ICLE) Division of Houghton Mifflin Harcourt, will provide two full-day workshops for all Rutherford County Instructional Technology Coaches (ITCs) targeting creating a rigorous and relevant digital environment in all RCS schools. ICLE will also provide three full days of job-embedded implementation experience, working with RCS ITCs in the schools.

The ICLE team will deliver this professional learning experience using a blended approach beginning Winter of 2019. Objectives include creating blended learning experiences that purposefully leverage technology and support students in demonstrating competency in authentic and meaningful ways, assess current instructional practices and developing a strategic action plan to sustain blended learning opportunities for all students.

Total Contract Fees: \$18,750.00 (fee inclusive of all travel) with 100% of the cost paid for with Title IV funds.

Motion: to approve contract between Rutherford County Instructional Technology and International Center for Leadership in Education (ICLE) division of Houghton Mifflin Harcourt for two full-day workshops targeting creating a rigorous and relevant digital school environment and three full days of job-embedded implementation experience, working with all Instructional Technology Coaches.

Digital Learning

Embracing Technology to Support Rigorous Learning and Real-World Relevance

Proposed Comprehensive Scope of Work for Rutherford County Schools

What ICLE Heard

As discussed in our phone meeting on 8.23.18, Julie Benson shared the middle schools at Rutherford County Schools are 2-1 schools, two students per one device. They have three people in the district office and 37 coaches to help implement instructional technology across the district. The coaches' job includes creating Professional Development, conducting after school trainings and helping classroom teachers become more comfortable teaching with technology. Next year they plan to implement this in the high schools.

How ICLE Can Help

The International Center for Leadership in Education (ICLE), a division of Houghton Mifflin Harcourt, is uniquely qualified to assist Rutherford County Schools with the development and implementation of a district-wide initiative to foster rigorous and relevant digital learning environments. Since 1991, ICLE has been at the forefront of promoting rigorous and relevant instruction and developing effective instructional leaders. ICLE has produced proven strategies, techniques, and research-based programs that have helped states, districts, and schools drive student achievement through data driven instruction.

We know that digital tools and future-focused learning environments are critical when preparing our students for the real world. But what about the tried-and-true teaching strategies that have always driven real and measurable learning? Where do these fit in?

Bold School puts teachers back into the digital learning equation. Its practical yet powerful approach shows how **purposeful technology use** combined with **old school wisdom** can elevate instruction and enhance learning.

Component 1: Foundations of Digital Learning – Building a Bold School Mindset

“Technology is Awesome, Teachers are Better!”

As educators, we are accountable to the learning outcomes and career readiness of our students. Each day highly-effective instructional strategies are leveraged to drive student achievement and meet academic goals. How can technology and digital tools be implemented to make learning more effective and efficient for students?

The ***Foundations of Digital Learning*** will help teachers develop a bold school mindset through a combination of online and on-site experiences. Designed to build capacity, these courses will focus on creating an understanding of rigorous and relevant learning and re-envisioned learning spaces supported by purposeful technology implementation. These courses are intended for school/district instructional teams.

Foundations of Digital Learning
Creating a Rigorous and Relevant Digital Learning Environment
Implementing the Bold School Framework for Strategic Blended Learning

Creating a Rigorous and Relevant Digital Learning Environment

Creating an impactful digital learning environment requires teachers to thoughtfully examine the learning experiences being created for students. In this experience, teachers will engage in a deeper dive of the Rigor/Relevance Framework to develop effective instruction and re-envisioned learning spaces that increase critical thinking and real-world significance while successfully leveraging digital tools. Through the ***Bold School Framework for Strategic Blended Learning*** teachers will uncover a simple process for developing technology supported learning to drive learning outcomes for all students.

Learning Outcomes:

- Understand how rigor, relevance, and relationships support the foundations of effective instruction with technology.
- Understand how the Bold School Framework for Strategic Blended Learning can be leveraged to support technology planning.
- Design high-effective learning experiences that purposefully leverage technology to drive learning outcomes for students.
- Support changes in the student mindset aligned to the Bold School Framework for Strategic Blended Learning.

Implementing the Bold School Framework for Strategic Blended Learning

Implementing the Bold School Framework for Strategic Blended Learning requires teachers to examine the current instructional strategies being implemented and create alignment with purposeful digital tools



	Beginning	Developing	Proficient	Advanced	Exemplary
Student Learning	<ul style="list-style-type: none"> Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. 	<ul style="list-style-type: none"> Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. 	<ul style="list-style-type: none"> Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. 	<ul style="list-style-type: none"> Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. 	<ul style="list-style-type: none"> Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson.
Instructional Design	<ul style="list-style-type: none"> Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. 	<ul style="list-style-type: none"> Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. 	<ul style="list-style-type: none"> Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. 	<ul style="list-style-type: none"> Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. 	<ul style="list-style-type: none"> Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson. Identify the learning objectives for the lesson.

Example Instructional Coaching Topics

- Creating Rigorous and Relevant Learning Experiences for Students
- Re-Envisioning an Effective Learning Environment
- Managing Student Learning with Technology
- Increasing Relevant Communication and Collaboration
- Building Opportunities for Students to Create
- Developing an Effective Personal Learning Network
- Using Google Apps and Other Technologies to Support Blended Instruction
- Designing the Classroom Environment to Support Blended Learning
- Creating Classroom Guidelines to Support Digital Citizenship
- Building and Implementing Formative Assessment with Technology
- Involve the Community to Increase Relevance of Authentic Instruction
- Create Structures to Improve Student Accountability



Investment Summary

Component	Investment
<i>Winter - Foundations of Digital Learning Course 1: Creating a Rigorous and Relevant Digital Learning Environment (Includes 1 Day of Professional Learning for up to 40 Participants)</i>	\$3,750.00
<i>Winter - Team/Individual Coaching - Instructional Technology Coaches</i>	\$3,750.00
<i>Winter - Foundations of Digital Learning Course 2: Implementing the Bold School Framework for Strategic Blended Learning (Includes 1 Day of Professional Learning for up to 40 Participants)</i>	\$3,750.00
<i>Spring - Team/Individual Coaching – Instructional Technology Coaches</i>	\$3,750.00
<i>Spring - Team/Individual Coaching – Instructional Technology Coaches</i>	\$3,750.00
Total (All Inclusive)	\$18,750.00

Presented by:

Carla Keeter
Partnership Executive
615.715.5907
carla.keeter@hnhco.com

Kimi Coupe
Inside Partnership Executive
720.473.7460
kimi.coupe@hnhco.com

SERVICES AGREEMENT

CP: 006933032

NAME OF SCHOOL/DISTRICT: RUTHERFORD COUNTY SCHOOL DISTRICT
ADDRESS OF SCHOOL/DISTRICT: 2240 SOUTHPARK DRIVE, MURFREESBORO, TN 37128

Date	Days	Description	Cost
Winter	1	Foundations of Digital Learning Course 1: Creating a Rigorous and Relevant Digital Learning Environment	\$3,750.00
Winter	1	Team/Individual Coaching for District Technology Coaches	\$3,750.00
Winter	1	Foundations of Digital Learning Course 2: Implementing the Bold School Framework for Strategic Blended Learning	\$3,750.00
Spring	2	Team/Individual Coaching for District Technology Coaches	\$7,500.00
Total (All Inclusive)			\$18,750.00

Total Cost Includes	
Travel and Expenses	<ul style="list-style-type: none"> - Airfare - Ground transportation - Lodging - Meals - All other travel expenses
Materials	- Instructional materials used during the session (as applicable)

Services Agreement valid for 30 days -

Subject to terms and conditions, located at: <http://www.hmhco.com/common/terms-conditions#hmhstc>

The district referenced above hereby accepts and agrees to the details set forth in this Services Summary, including dates and fees, subject to the terms and conditions.

CLIENT:

Signature: _____

Date: _____

Printed Name: _____

Title: _____

- Is a PO needed in order to pay invoice? Yes No
- Is the PO attached? Yes No If no, anticipated date of PO: _____
- Please invoice from Houghton Mifflin Harcourt: Upon delivery of service or Upfront
- If invoice "upon delivery of service" is selected, please indicate funding/PO expiration/last date HMH can invoice: _____
- Please return Services Agreement and PO (payable to Houghton Mifflin Harcourt) to:
Kimi Coupe
kimi.coupe@hnhco.com
Fax (303) 504-9417

A DIVISION OF



Houghton Mifflin Harcourt

Item #	Description	Carolina Biological	Fisher	Flinn	Johnson Scientific	Nasco	Nebraska	Parco	Sargent Welch	School Specialty
The following items were taken from the Fisher Catalog Online										
1	Apron, Vinyl	\$ 28.34	\$ 4.94	\$ 4.34		\$ 1.95		\$ 1.68	\$ 3.09	\$ 2.03
2	Balance, Triple Beam with Stainless-Steel Plate	\$ 117.13	\$ 77.27	\$ 83.13	\$ 83.00	\$ 89.38		\$ 79.00	\$ 74.92	\$ 75.54
3	Beaker, Pyrex, 50mL 12 pk	\$ 24.92	\$ 29.93	\$ 23.40		\$ 32.40			\$ 10.85	\$ 14.43
4	Beaker, Pyrex, 100mL 12 pk	\$ 26.08	\$ 30.98	\$ 25.32		\$ 34.32			\$ 11.76	\$ 14.57
5	Beaker, Pyrex, 250 ml 12 pk	\$ 25.73	\$ 28.85	\$ 24.00		\$ 32.76			\$ 12.08	\$ 18.03
6	Beaker, Pyrex, 600 mL 6/pk	\$ 19.28	\$ 21.12	\$ 16.80		\$ 24.48			\$ 11.09	\$ 13.07
7	Beaker, Pyrex, 1000ml 6/pk	\$ 36.38	\$ 40.26	\$ 30.24		\$ 46.14			\$ 20.86	\$ 33.12
8	Beaker Set, Plastic 50, 100, 250, 500 and 1000mL	\$ 17.01	\$ 9.66			\$ 4.99			\$ 9.72	\$ 6.73
9	Cylinders, Graduated 1000 ml polymethylpentene	\$ 16.76	\$ 12.08	\$ 12.63		\$ 12.23			\$ 6.88	\$ 12.72
10	Cylinders, Graduated 100 m polymethylpentene	\$ 7.48	\$ 3.21	\$ 6.00		\$ 3.24			\$ 1.11	\$ 3.37
11	Cylinders, Graduated 50 m polymethylpentene	\$ 6.97	\$ 2.54	\$ 5.13		\$ 2.56			\$ 0.71	\$ 2.67
12	Cylinders, Graduated 25 m polymethylpentene	\$ 5.56	\$ 2.00	\$ 4.00		\$ 2.02			\$ 0.55	\$ 2.10
13	Dishes,Plastiv Petri 500 pk	\$ 102.30	\$ 59.52	\$ 82.50		\$ 60.00		\$ 90.00	\$ 162.94	\$ 60.97
14	Glass Droppers	\$ 3.63	\$ 12.92	\$ 19.00					\$ 2.05	\$ 1.56
15	Flask, Erlenmeyer Pyrex 250 ml 12 pk	\$ 31.16	\$ 36.36	\$ 43.80		\$ 39.96			\$ 23.30	\$ 23.32
16	Eyewear, Racer Series - 12 pack		\$ 22.28						\$ 51.00	\$ 28.20
17	Funnel, glass 65mm x 110mm x 63mm 12 pk	*\$19.49	\$ 98.85	\$ 89.64		\$ 99.36			\$ 95.81	*\$74.03
18	Funnel, polypropylene 89mm x 102mm 12 pk		\$ 12.86	\$ 15.60		\$ 10.44			*\$9.62	\$ 17.16
19	Hot-Hand Protector	\$ 18.89	\$ 13.18	\$ 98.32		\$ 2.83		\$ 7.00	\$ 5.68	\$ 11.03
20	Magnifier, plastic 2x, 6x, and 8x	\$ 1.67	\$ 0.74			\$ 0.57		\$ 1.20	\$ 0.60	\$ 0.27
21	Magnifier, folding, 5x 30mm		\$ 3.11	\$ 9.64		\$ 5.41			\$ 8.53	\$ 7.29
22	Pipettes, Bulb, Jumbo 7ml 500 pk	\$ 46.40	\$ 12.55	\$ 20.07					\$ 41.93	
23	Rack, Test tube Epoxy Coated, 20 mm, 40 places	\$ 29.03	\$ 9.40	\$ 23.16		\$ 11.30			\$ 18.11	\$ 19.63
24	Meter Sticks English/Metric	\$ 3.68	\$ 1.91	\$ 2.47		\$ 1.51			\$ 1.93	\$ 1.16
25	Stopwatch	\$ 9.02	\$ 10.37	\$ 8.69		\$ 12.50			\$ 9.47	\$ 6.57
26	Test tubes, 18 x 150 mm 72 pk	\$ 56.04	\$ 46.63	\$ 33.84		\$ 36.54			\$ 17.74	\$ 32.53
27	Tongs, Beaker	\$ 8.25	\$ 2.99	\$ 5.73		\$ 3.64		\$ 4.50	\$ 2.49	\$ 3.25
28	Tongs, Test Tube	\$ 1.62	\$ 1.34	\$ 1.25		\$ 0.73		\$ 1.80	\$ 0.70	\$ 5.64
29	Dry Erase Compass		\$ 16.92			\$ 19.53			\$ 20.54	
30	Tape measures English/Metric	\$ 16.33	\$ 7.37	\$ 11.62		\$ 4.28			\$ 2.68	\$ 4.69
31	Beaker Brush	\$ 8.76	\$ 2.94	\$ 8.19		\$ 2.26			\$ 5.07	\$ 2.41
The following were taken from Frey Scientific										
32	Hot plate, Corning Scholar 170	\$ 146.20	\$ 126.63	\$ 235.53		\$ 124.30		\$ 128.00	\$ 114.85	\$ 101.82
33	Pocket Blacklight	\$ 44.25	\$ 5.50	\$ 23.06	\$ 30.00	\$ 4.00			\$ 27.80	\$ 5.23
The following were taken from Sargent-Welch										
34	Brush, Test tube, 16-19 mm 12 pk	\$ 23.64	\$ 10.56	\$ 12.96				\$ 9.50	\$ 4.99	\$ 6.08
35	Cabinet, goggle sanitizing 35 capacity	\$ 508.72	\$ 434.70	\$ 366.94		\$ 704.33			\$ 311.97	\$ 360.00
36	Cart, utility, plastic, heavy duty	\$ 224.00	\$ 225.57	\$ 218.30	*\$160.00	*\$94.67			\$ 220.20	*\$85.96
37	Compass, plotting, 16mm 12 pk	\$ 9.36	\$ 18.12	\$ 7.56		\$ 30.00		\$ 5.75	\$ 4.99	\$ 5.46
38	Safety Chart Laboratory Safety	\$ 74.94	\$ 63.50	\$ 83.56				\$ 75.00	\$ 63.65	\$ 53.17
The following were taken from Boreal Science										
39	Thermometers, 12",red spirit, -20° to 150°C, 1°C increme	\$ 4.96	\$ 2.25	\$ 7.66		\$ 0.92		\$ 1.80	\$ 2.89	\$ 2.57
40	Balance, Electronic, Portable 1600gx.01g	\$ 841.50	*\$325.62	\$ 572.67	\$ 550.00			\$ 579.00	\$ 689.44	\$ 539.58
41	Stereomicroscopes,2x-4x, inclined, dual illumination	\$ 283.50	*\$174.61	*\$110.99	\$ 300.00		\$ 389.95		\$ 205.44	\$ 245.58
42	Digiscope 300	\$ 1,427.40			*\$119.00				\$ 619.54	*\$402.22
43	coated, protected iris diaphrag, LED, inclined/rotating	\$ 269.10	\$ 221.70		\$ 195.00		\$ 229.95		\$ 143.60	\$ 171.60
The following were taken from Wards										
44	Utility Shears	\$ 8.85	\$ 2.88	\$ 5.07		\$ 1.57			\$ 2.58	\$ 1.26

Item #	Description	Carolina Biological	Fisher	Flinn	Johnson Scientific	Nasco	Nebraska	Parco	Sargent Welch	School Specialty
45	12" Rigid Plastic Ruler, english & metric	\$ 9.45	\$ 0.36	\$ 0.17		\$ 0.74			\$ 0.26	\$ 0.77
46	Ethyl Alcohol Neosol: anhydrous, denatured 1 L		\$ 8.99	\$ 5.92		\$ 7.31			\$ 8.58	\$ 7.61
47	Student scissors		\$ 4.59	\$ 2.43		\$ 1.00			\$ 2.13	\$ 1.28
7th Grade										
The following items were taken from the Fisher Catalog Online										
48	Cover slips, disposable 1000 pk		\$ 25.27	\$ 26.10		\$ 58.80		\$ 15.00	\$ 24.27	\$ 14.35
49	Pan, Dissecting, HDPE w/ Flex-pad 29x19 cm	\$ 11.80	\$ 7.28	\$ 11.31		\$ 6.55			\$ 11.50	\$ 8.19
50	Slides, depression 12 pk	\$ 9.70	\$ 2.75	\$ 7.47		\$ 2.24		\$ 4.00	\$ 1.98	\$ 3.22
51	Slides, microscope 144 pk	\$ 7.61	\$ 8.65	\$ 636.48		\$ 7.52		\$ 4.00	\$ 4.98	\$ 2.96
52	Torso, Student, w/head, 34" 16 part	\$ 517.27	\$ 485.07	*\$396.87	\$ 450.00		\$ 619.95	\$ 550.00	\$ 499.63	\$ 488.40
53	T-Pins, 2 inch 100 box	\$ 16.67	\$ 3.35	\$ 8.60		\$ 8.44		\$ 3.50	\$ 7.80	\$ 0.61
54	7th Grade Periodic Table for Earth Science 27x38.5"	\$ 33.22	\$ 15.23	\$ 22.90				\$ 13.00	\$ 14.04	\$ 10.94
The following were taken from Boreal Science Online										
55	Dissecting Kit, Plastic Case	\$ 10.05	\$ 4.69	\$ 7.66		\$ 4.99			\$ 5.92	\$ 4.00
56	SKELETON HUMAN ROD MOUNT w/stand	\$ 413.10	\$ 300.83	\$ 284.41	\$ 290.00	\$ 208.34	\$ 325.95	\$ 160.00	\$ 215.99	\$ 164.21
57	Plant Cell Model Kit		\$ 45.89	\$ 52.61		\$ 43.18			\$ 46.72	\$ 41.81
58	Animal Cell Model Kit		\$ 47.15	\$ 52.61		\$ 43.18			\$ 46.72	\$ 41.81
The following were taken from Sargent-Welch										
59	DNA Model Kit		\$ 75.93	\$ 61.61				\$ 59.00	\$ 65.78	\$ 54.73
60	Slide set, basic biology 25 slide minimum	\$ 133.38	\$ 32.43	\$ 110.31				\$ 35.00	\$ 41.70	\$ 32.31
The following were taken from Science Kit & Boreal Laboratories										
61	Micro-Slide-Viewer	\$ 11.54	\$ 5.30			\$ 3.43		\$ 6.50	\$ 4.93	\$ 3.81
62	Micro-Slide Set 10pk Intro to Microscope		*\$51.75	*\$46.78				*\$7.00	\$ 60.90	*\$52.00
63	Micro-Slide Set 10pk Cells of Plants and Animals			*\$18.40				*\$7.00	\$ 91.35	
64	Micro-Slide Set 10pk How a One-cell Animal Divides			*\$51.50				*\$7.00	\$ 60.90	*\$52.00
65	Micro-Slide Set 10pk From Flowers to Fruit							*\$7.00	\$ 60.90	
66	Micro-Slide Set 10pk Your Life and Breath							*\$7.00	\$ 60.90	
67	Micro-Slide Set 10pk-Your Circulatory System							*\$7.00		\$ 52.00
68	Student Blood Pressure Kit	\$ 33.30	\$ 13.17	\$ 21.20		\$ 9.06		\$ 13.00	\$ 10.78	\$ 12.94
The following were taken from Carolina Biological										
69	MicroAquarium 10 pk	\$ 67.50								\$ 9.96
8th Grade										
The following items were taken from the Fisher Catalog										
70	Density Cube Set	\$ 30.99	\$ 38.53	\$ 22.81		\$ 26.19		\$ 20.00	\$ 38.19	\$ 17.81
71	Distilling Apparatus, Student	\$ 244.53	\$ 48.59	*\$15.78		\$ 42.50		\$ 55.00	\$ 92.67	\$ 81.66
72	Filings, Iron course*		\$ 4.75	\$ 4.63					\$ 4.35	\$ 3.91
73	Filter Paper, 11 cm, medium		\$ 4.91	\$ 25.20		\$ 2.19		\$ 3.75	\$ 3.08	\$ 4.09
74	Flashlight, Heavy Duty 2.5" diameter*	\$ 9.62	\$ 3.59	\$ 9.45					\$ 3.97	\$ 3.68
75	Litmus Paper, blue	\$ 10.90	\$ 8.72	\$ 0.72		\$ 7.05		\$ 8.00	\$ 8.76	\$ 0.70
76	Litmus Paper, red	\$ 10.90	\$ 8.72	\$ 0.69		\$ 7.05		\$ 8.00	\$ 8.76	\$ 0.70
77	Magnets, Bar pair (75x11x6mm)*	\$ 14.75	\$ 5.13	\$ 10.33		\$ 4.20		\$ 4.00	\$ 6.09	\$ 9.75
78	Bucket of Atom Model Set		\$ 156.40	*\$44.76						*\$64.87
79	Density Flow Model	\$ 248.35	\$ 317.07	\$ 165.31		\$ 346.67			\$ 328.27	\$ 325.00
80	Density Ball	\$ 44.67	\$ 19.38	\$ 3.65						\$ 17.27
The following items were taken from Flinn										
81	Demonstration Bell		\$ 12.58	\$ 12.63				\$ 12.50	\$ 23.43	
82	Periodic Table. The elements		\$ 15.81	\$ 22.21		\$ 23.13			\$ 14.04	
83	Periodic Table, 8'x4' Corrugated plastic		\$ 128.23	\$ 117.15		\$ 166.59			\$ 345.39	
84	Fire Extinguishr, Dry Chemical, 5 Lb	\$ 162.41	\$ 37.38	\$ 48.01					\$ 68.33	\$ 74.10

Item #	Description	Carolina Biological	Fisher	Flinn	Johnson Scientific	Nasco	Nebraska	Parco	Sargent Welch	School Specialty
The following items were taken from the Arbor Scientific Spring'14 catalog										
85	3D standing wave machine	\$ 46.00	\$ 79.02							
86	Photosynthesis & Respiration Poster		\$ 12.29			\$ 12.48			\$ 13.50	\$ 10.93
87	Human Genetic Disorders Poster	\$ 24.92	\$ 13.26	\$ 8.73						\$ 6.03
88	Osmosis and Diffusion Poster	\$ 20.09	\$ 12.29							\$ 10.93
89	Inflatable cell models		\$ 8.71							
90	Periodic Table card deck			\$ 16.92		\$ 14.99			\$ 16.20	\$ 10.93
91	Mitosis Manipulatives kit		\$ 236.76	*\$23.00		\$ 281.08		\$ 250.00	\$ 260.63	\$ 263.53
92	Chromosome Slides		\$ 69.55	*\$16.98						\$ 68.42
Siegel High Addition										
The following items were taken from Flinn										
93	test tube brush	\$ 1.62	\$ 0.70	\$ 1.17		\$ 2.89			\$ 0.91	
94	Electronic balance	\$ 153.90	\$ 115.43	\$ 94.17		\$ 319.85			\$ 79.70	\$ 502.11
95	Monocular compound microscopes	\$ 325.00	\$ 269.64	\$ 132.41	\$ 288.00	\$ 335.20	\$ 339.95	\$ 160.00	\$ 159.14	*\$53.82
96	hot plates	\$ 222.30	\$ 246.33	\$ 143.51		\$ 218.48			\$ 199.92	\$ 114.15
97	dissection instruments clas set	\$ 146.76	\$ 64.48	\$ 101.87		\$ 65.49			\$ 109.88	\$ 87.52
98	disection pans and kits	\$ 16.84	\$ 13.51	\$ 14.27		\$ 10.52		\$ 13.00	\$ 13.38	\$ 7.66
99	Flasks/Erlenmeyer 125ml borosilicate	\$ 4.74	\$ 36.09	\$ 40.03		\$ 3.87			\$ 20.75	\$ 2.43
100	Flasks/Erlenmeyer 250 mLborosilicate	\$ 30.52	\$ 44.20	\$ 3.69		\$ 4.12			\$ 25.00	\$ 2.30
101	Flasks/Erlenmeyer 500mL borosilicate	\$ 21.93	\$ 33.18	\$ 4.66		\$ 5.19			\$ 19.75	\$ 2.84
102	Flasks/Erlenmeyer 1000mLborosilicate	\$ 12.10	\$ 67.25	\$ 7.34		\$ 8.85			\$ 26.70	\$ 4.62
103	Flasks/volumetric 250mL borosilicate	\$ 34.11	\$ 85.19	\$ 16.92		\$ 5.13			\$ 3.93	\$ 9.34
104	Flasks/volumetric borosilicate	\$ 43.01	\$ 110.37	\$ 21.07		\$ 8.80			\$ 5.05	\$ 9.53
105	Flasks/volumetric borosilicate	\$ 52.58	\$ 25.16	\$ 25.02		\$ 10.67			\$ 8.34	\$ 19.25
106	stoppers for flasks	\$ 12.18	\$ 15.99	\$ 9.95		\$ 5.04		\$ 5.99	\$ 10.36	\$ 5.10
107	stoppers for flasks	\$ 12.18	\$ 4.09	\$ 8.57				\$ 5.99	\$ 5.51	
108	test tubes with rim borosilicate	\$ 56.04	\$ 23.84	\$ 0.54		\$ 5.22			\$ 17.74	
109	beakers borosilicate	\$ 24.92	\$ 22.33	\$ 2.17		\$ 2.70			\$ 10.85	
110	beakers borosilicate	\$ 31.81	\$ 20.68	\$ 2.33		\$ 2.86			\$ 11.76	
111	beakers borosilicate	\$ 30.95	\$ 23.87	\$ 2.21		\$ 2.78			\$ 13.58	\$ 1.24
112	beakers borosilicate	\$ 35.57	\$ 30.56	\$ 2.49		\$ 3.67			\$ 18.99	\$ 1.78
113	beakers borosilicate	\$ 22.87	\$ 17.49	\$ 2.90		\$ 4.08			\$ 11.09	
114	beakers borosilicate	\$ 43.22	\$ 33.70	\$ 5.29		\$ 7.69			\$ 20.86	
115	beakers borosilicate	\$ 30.48	\$ 25.97	\$ 2.24		\$ 2.73			\$ 12.08	
116	safety goggles	\$ 7.31	\$ 5.46	\$ 5.26					\$ 5.28	\$ 1.52
117	slides		\$ 1.76	\$ 6.65		\$ 3.76			\$ 2.49	
118	cover slips	\$ 3.85	\$ 1.95	\$ 2.61		\$ 1.38		\$ 1.80	\$ 1.51	\$ 1.97
119	Mitosis ans Meiosis slaide set	\$ 204.34	\$ 55.03	\$ 51.50						\$ 12.93
120	log stem funnels		\$ 16.42	\$ 2.71					\$ 3.15	\$ 0.44
121	short stem funnels	\$ 7.78	\$ 22.05	\$ 2.87					\$ 2.92	\$ 0.84
122	Pipettes	\$ 4.45	\$ 14.10	\$ 0.30						
123	electrophoresis cell and power supply		\$ 370.37	\$ 392.46	\$ 375.00				\$ 327.02	\$ 219.12
124	Petri dishes borosilicate glass	\$ 6.28	\$ 51.22	\$ 57.30		\$ 5.59			\$ 2.97	\$ 2.36
125	Thermometers	\$ 4.96	\$ 14.98	\$ 8.54		\$ 0.92		\$ 1.80	\$ 7.49	\$ 1.37
126	meter sticks	\$ 9.58	\$ 2.02	\$ 6.30					\$ 3.01	
127	centrifuge	\$ 641.25	\$ 278.10	\$ 532.51	\$ 450.00				\$ 326.56	\$ 192.63
128	safety shield	\$ 423.22	\$ 21.19	\$ 36.57					\$ 368.50	\$ 339.26
129	test tube holders wooden		\$ 11.19	\$ 12.22		\$ 3.42			\$ 4.98	
130	constant speed vehicle	\$ 11.07	\$ 30.15	\$ 22.21		\$ 13.50			\$ 11.71	\$ 15.29
131	rubber tubing	\$ 66.65		\$ 41.42					\$ 75.79	\$ 28.33

Item #	Description	Carolina Biological	Fisher	Flinn	Johnson Scientific	Nasco	Nebraska	Parco	Sargent Welch	School Specialty
The following items were taken from Science Kit										
132	manipulation of atoms, electrons and ions			*\$31.44					\$ 83.09	
133	isotope activity kit			*\$25.77					\$ 46.90	
134	anatomy of an atom poster	\$ 29.07		\$ 20.60					\$ 22.45	
135	balancing chem. Equations kit		*\$29.48	*\$24.98					\$ 68.78	
136	chemistry density column		\$ 35.51	*\$18.68				\$ 37.00	\$ 25.39	\$ 31.28
137	simulated ABO and Rh blood typing	\$ 38.90	\$ 39.99	\$ 73.65				\$ 30.00	\$ 30.04	\$ 25.99
138	simulated ABO and Rh blood refill	\$ 21.16		\$ 15.25				\$ 18.00	\$ 11.18	\$ 11.41
139	ripple tank wave generator power supply			\$ 104.52	\$ 398.00				\$ 71.17	
140	ripple tank wave generator		\$ 203.32	\$ 286.30	\$ 478.00				\$ 109.92	\$ 277.11
The following items were taken from Carolina Biological										
141	Innoculating loop	\$ 2.52	\$ 1.78	\$ 1.92		\$ 0.91		\$ 2.25	\$ 1.26	\$ 1.79
142	nutrient agar media kit	\$ 28.17	\$ 28.39	*\$14.71				\$ 30.00		\$ 163.37
143	karyotyping w/magnetic	\$ 144.07	*\$25.14	*\$24.16					*\$29.32	
The following items were taken from Fisher										
144	model plus plant cell	\$ 129.96	\$ 75.71	\$ 222.19					*\$75.50	\$ 441.47

Mailed to 20 vendors
 11 vendors did not respond

*Bidder did not meet specifications

Recommend: Motion to award to lowest and best bid as shown.

To be funded through Building Program, GPS and Individual School funds.

Rutherford County Schools												
Approvals Needed by:				Building Program through August 2024								11/28/18
Land Author.	Design	Construct. FF&E		Projected Cost of Schools Opening that Year								
Schools opening in August				Land	Design	Site	FF&E	Construct.	Total			
1	Feb-17	Jun-17	Dec-18	Oakland Middle Annex	581,525	636,947	119,675	800,000	14,812,853	16,951,000	1	
2	Feb-17	Jun-17	Dec-18	Siegel High Addition	-	315,985	54,435	583,245	6,556,335	7,510,000	2	
3	in process			231 N Land - 2 Schools	3,500,000	-	-	-	-	3,500,000	3	
4	in process			Land for S Murfreesboro - 2 or 3 schools	3,250,000	-	-	-	-	3,250,000	4	
5	in process			840/96 Corridor-3 schools	4,750,000	-	-	-	-	4,750,000	5	
6				Projects for 2018/19 school year	12,081,525	952,932	174,110	1,383,245	21,369,188	35,961,000	6	
7											7	
8	Dec-16	May-17	Aug-19	Rockvale High School	-	2,233,650	676,481	4,950,000	63,753,369	71,613,500	8	
9	Feb-15	Feb-18	Jun-18	Aug-19	Rocky Fork Elementary	1,056,227	1,258,535	1,361,696	2,932,718	30,000,000	36,609,176	9
10				Aug-19	LHS/SHS Restrooms-Concessions	-	15,000	-	-	3,000,000	3,015,000	10
11					Projects for 2019/20 school year	1,056,227	3,507,185	2,038,177	7,882,718	96,753,369	111,237,676	11
12											12	
14	Feb-19	May-19	Aug-20	840/96 Corridor Middle School	-	2,075,750	5,000,000	3,360,000	38,700,000	49,135,750	14	
15	Feb-19	May-19	Aug-20	Rock Springs Elem. Addition	-	350,000	750,000	800,000	9,500,000	11,400,000	15	
16	Feb-20	May-20	Aug-21	Rockvale Elem addition	-	350,000	750,000	800,000	9,500,000	11,400,000	16	
17					Projects for 2020/21 school year	-	2,775,750	6,500,000	4,960,000	57,700,000	71,935,750	17
18											18	
19	Feb-20	May-20	Aug-21	Elem. School - S Side M'boro CES-BES-RES	-	1,155,000	4,500,000	2,700,000	32,000,000	40,355,000	19	
20	Feb-19	May-19	Aug-20	Middle School - 231 North Side M'boro	-	1,414,000	1,700,000	3,360,000	38,700,000	45,174,000	on Matthews prop.	20
21	Feb-20	May-20	Aug-21	LaVergne Middle Addition	-	600,000	1,400,000	1,000,000	14,700,000	17,700,000	\$363K approved	21
22	in process	May-20	Aug-21	Roy Waldron Addition	-	350,000	1,000,000	850,000	10,000,000	12,200,000	PO issued for design	22
23					Projects for 2021/22 school year	-	3,519,000	8,600,000	7,910,000	95,400,000	115,429,000	23
24											24	
25	Feb-21	Jun-21	Aug-22	840/96 Corridor Elementary School	-	1,260,000	5,000,000	2,800,000	36,000,000	45,060,000	25	
26	Feb-21	Jun-21	Aug-22	Middle School - Murfreesboro, south end	-	1,365,000	1,500,000	3,460,000	39,000,000	45,325,000	26	
27					Projects for 2022/23 school year	-	2,625,000	6,500,000	6,260,000	75,000,000	90,385,000	27
28											28	
30	Feb-22	Jun-22	Aug-23	Elementary School for anticipated growth	-	1,260,000	5,000,000	2,800,000	36,000,000	45,060,000	30	
31					Projects for 2023/24 school year	-	1,260,000	5,000,000	2,800,000	36,000,000	45,060,000	31
32											32	
34	Dec-21	May-22	Aug-24	High School - 840/96 Corridor or Buchanan	-	2,625,000	5,000,000	5,500,000	70,000,000	83,125,000	34	
35					Projects for 2024/25 school year	-	2,625,000	5,000,000	5,500,000	70,000,000	83,125,000	35



PRINCIPAL
DR. LEISA JUSTUS

3956 BLAZE DRIVE
MURFREESBORO, TN 37128
PHONE (615) 904-3850
FAX (615) 904-3851

ASST. PRINCIPALS
MR. KEN REED
MR. TIM PEDIGO
MR. SCOTT LAWLESS
DR. AMY CONNIFEY-MARLIN

November 15, 2018

Dear Mr. Spurlock,

It is the intention of the BHS football program and field enhancement parent support group (approved by the RCS Board) to install a turf football field.

Enclosed is a drawing of the planned turf field area. Also enclosed is the Application for Campus Construction Project.

The estimated costs are \$488,180.00 (bids were approved by the RCS Board and are attached). The football account and the support group have the funds for the project in cash and commitments (spreadsheet attached).

No RCS funds are required or requested. A loan with a local bank will cover the costs until all commitments and future advertising commitments come in.

The construction will take place, upon approval, this winter.

We look forward to the Board's approval of this construction.

Sincerely,

Leisa C. Justus

cc: Trey Lee and Jeff Sandvig

Attachments

**Rutherford County Schools Application for
Campus Construction Project**

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name
Blackman High School
2. Principal
Leisa C. Justus
3. Project Name
Blackman Football Turf Field Enhancement Project
4. Assistant Principal who is overseeing the project
John McCreery, Project Coordinator, Associate Head Football Coach/Facilities
Scott Lawless, Assistant Principal, Athletic Director
Tim Pedigo, Assistant Principal, Facilities
5. Does project support recreational sports, athletics or education?
The project supports all of the above (BHS girls and boys track/field; BHS girls and boys soccer; Freshman, JV, and Varsity football; BHS Physical Education classes for boys and girls; youth football league, community soccer leagues for boys and girls, other community events)
6. Does this project meet all gender equity criteria?
Yes
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)
Primarily football with other use as noted above.
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.
Field Base: Medallion - \$128,000
Synthetic Turf: Astro Turf - \$360,000
*See attached bid sheet
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources.
Cash donations and commitments
*See attached spreadsheet
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? n/a
Do construction plans meet criteria for funding? n/a

11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan
Yes, the loan structure has been approved with a local bank that does not wish to be publicized. There is a guarantor who does not wish to be publicly acknowledged. The loan will be taken out under the SSO named Blackman High School Field Enhancement Organization. Cash on hand and commitment spreadsheet is attached.
12. Do you have a site layout showing where this project will be constructed on campus?
Yes, attached.
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?
Yes, there are no conflicts. We don't need utilities.
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required?
Contacted November 5, 2018. We will not be connecting any services.
15. Are plans drawn and stamped by Architect/ Engineer?
Yes, attached.
16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes)
Documents were sent to Randy Caldwell at Ragan Smith Engineering November 5, 2018. Mr. Caldwell will deliver plans and documents to Sam Huddleston asap. We will update Trey Lee.
17. What is your time line for completion of project? When will it start and when will it be completed?
Project will start in December after approval from the RCS Board and after all funding paperwork is completed.
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.
The construction project will be completed at no cost to the School Board.
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?
The project is being overseen by Tim Cowan, Athletics Surfaces Plus.

**Blackman High Synthetic Turf
Bid # 3352**

Company	TN Contractors #	Bond	Logo Install		Undercut CU.YD.	Fill & Compact CU.YD.	Trade Package #1 Field Base	Potential Deduction for In Kind Donations Field Base Deduct	Trade Package #2 Synthetic Turf	Trade Package #3 Combination #1 & #2
			7'x10'	28'x12'						
Hellas Construction, Inc.	52885	Y	\$750.00	\$1,000.00	\$25.00	\$40.00	\$245,800.00	<\$56,670.00>	\$389,000.00	\$634,800.00
Shaw Sports Turf	64964	Y	\$850.00	\$1,250.00					\$358,214.00	
Sports Construction Management, Inc.	64083	Y	\$500.00	\$1,250.00	\$58.00	\$61.00	\$255,303.00	<\$75,690.00>	Alternate: Gamedey 303 Trionic: \$360,000	\$615,303.00
Medallion Athletic Products	64079	Y					\$128,180.00	<\$36,900.00>	\$352,250.00	\$480,430.00
Warner's Athletic Company	61885	Y	\$1,200.00	\$1,600.00	\$35.00	\$44.00	\$267,222.00	<\$38,000.00>	\$362,722.00	\$619,944.00

Recommend: Motion to award Trade Package # 1 to Medallion Athletic Products and Trade Package # 2 to Sports Construction Management, Inc. as overall best bids. Gamedey 303 turf comes with a 10 year warranty and is applied with Astrofusion pre-fab system resulting in higher quality and shorter installation time.

To be funded by Blackman High School.

*Approved by BOE
J. Furks*

Turf Field - Yearly Income

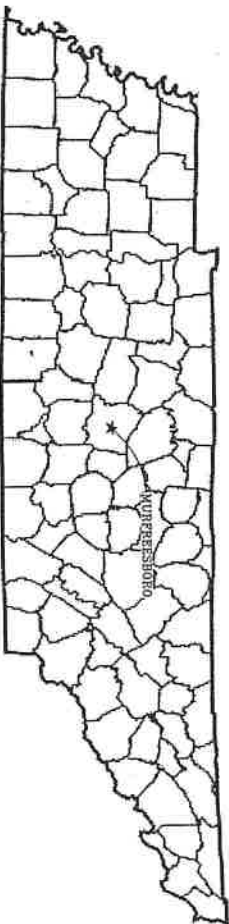
From	Amount	Initial													
		Payment	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10			
Clarissa Smith	\$150,000	\$75,000	\$75,000												
Rogers Group															
Red Stone	\$50,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	
Tri Star Title	\$50,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	
Kona Ice	\$25,000	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	
Ole South	\$45,000	\$45,000													
Sloans	\$35,000	\$5,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Lee Co.	\$10,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	
Mark Pirtle	\$25,000	\$25,000													
WBT	\$10,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	
Tire World	\$4,500	\$1,500	\$1,500	\$1,500	\$1,500										
Youth Football	\$50,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	
Blaze Pizza	\$30,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	
Zaxby's	\$50,000		5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	
ASP	\$1,000	\$1,000													
TOA	\$40,000		\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
TOTAL	\$575,500	\$175,000	\$111,000	\$36,000	\$34,500	\$34,500	\$34,500	\$34,500	\$34,500	\$34,500	\$34,500	\$34,500	\$34,500	\$34,500	\$12,000

* Blackman Football will contribute at least \$25,000 per year, and that money will stay in the school account to be used for field replacement in 10-12 years

Other sponsors still in progress



BLACKMAN HIGH SCHOOL STADIUM FIELD IMPROVEMENTS



OWNERS REPRESENTATIVE
TIM COWAN - ATHLETIC SURFACES PLUS
488 RIVER RIDGE COVE
MEMPHIS, TN 38120
PH: 901.494.4440

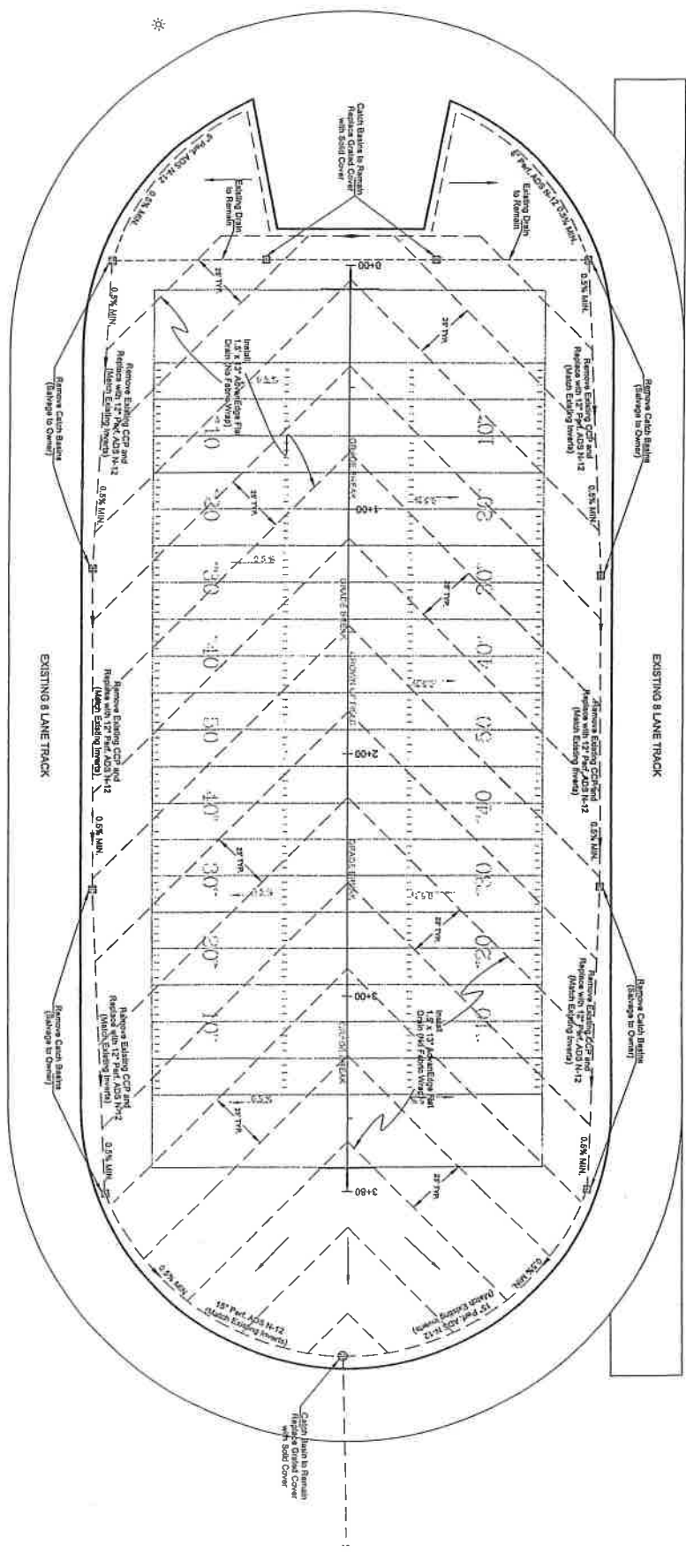
Athletic Surfaces Plus

PROJECT ENGINEER
BOBBY ALDRIDGE, P.E.
FRONTIER ENGINEERING
P.O. BOX 11988
FORT SMITH, AR 72917
PH: 479.414.1013

FRONTIER
ENGINEERING, INC.
CIVIL ENGINEERS • CONSULTANTS
P.O. Box 11988 • Fort Smith, AR 72917

SHEET INDEX
1 COVER SHEET
2 EXISTING SITE TOPOGRAPHY
3 ATHLETIC FIELD DRAINAGE PLAN
4 CROSS SECTIONS
5 DETAILS

NOTE:
 1) CONTRACTOR IS RESPONSIBLE FOR ALL STORMWATER AND ALL OTHER PERMITS, LOCAL, STATE, FEDERAL AND FEDERAL AGENCIES. CONTRACTOR IS RESPONSIBLE FOR PREPARATION OF A COMPLIANCE SWPPP, INCLUDING MAINTENANCE AND MONITORING.
 2) CONTRACTOR TO FIELD VERIFY LOCATIONS OF ALL UTILITIES. DO NOT DISTURB. VERIFY WITH OWNER PRIOR TO EXCAVATION.



Revision	BY	DATE

FRONTIER ENGINEERING, INC.
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Project No.	Client	Project Name
11988-001		

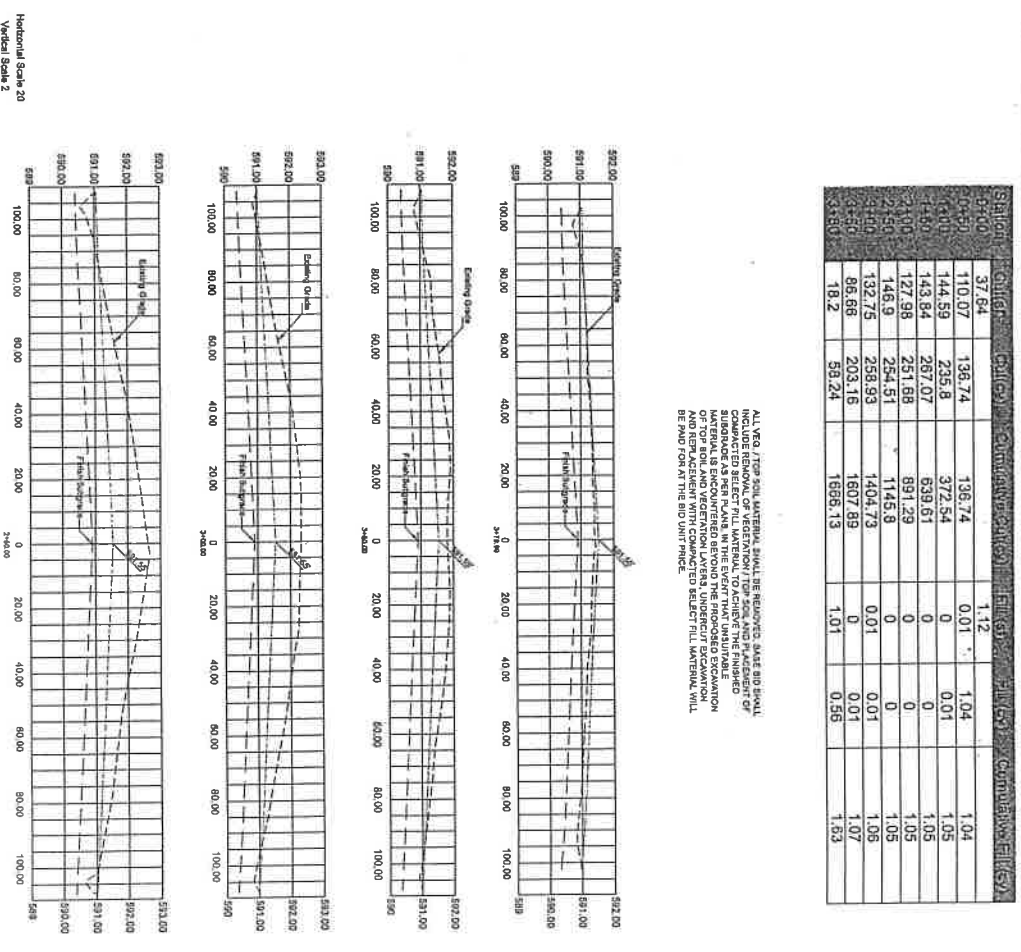
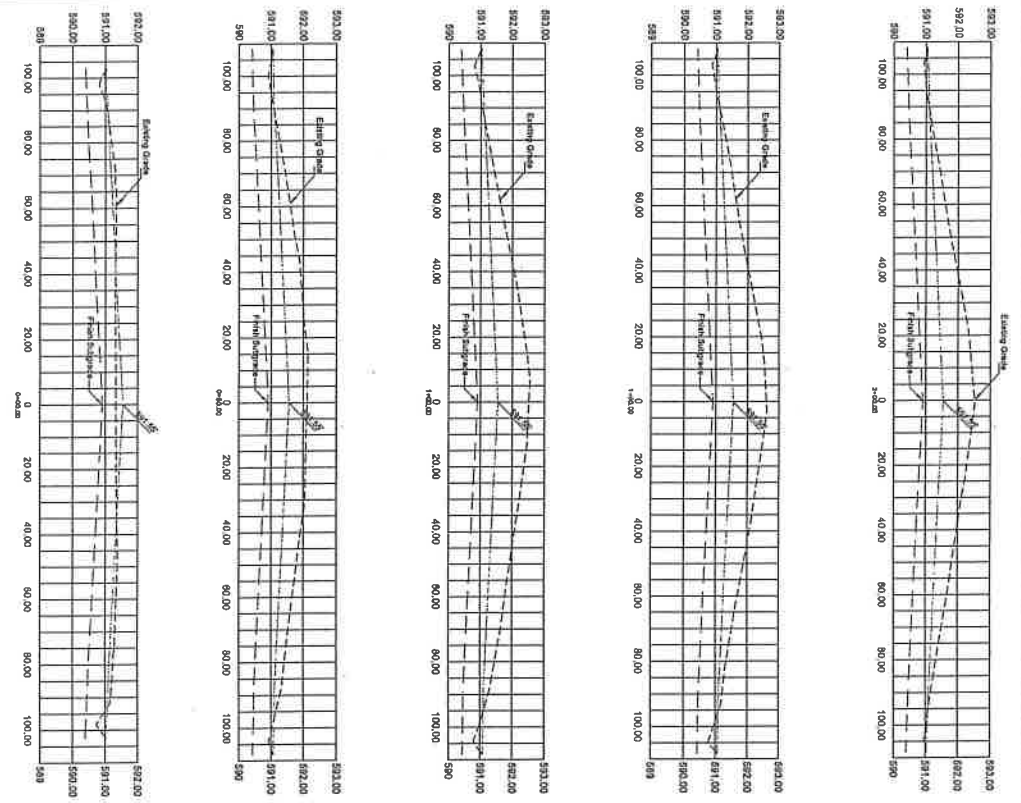
BLACKMAN FIELD IMPROVEMENTS
 Rutherford County, Tennessee

SITE DRAINAGE
 Issued for Bidding

4
6

Station	Original	Proposed	Quantity	Unit	Material	Remarks
589+00	37.64	136.74	136.74	0.01	1.04	
589+10	110.07	235.8	372.54	0	0.01	1.05
589+20	144.59	267.07	639.61	0	1.05	
589+30	143.84	251.68	891.29	0	1.05	
589+40	127.98	254.51	1145.8	0	1.05	
589+50	146.9	258.93	1404.73	0.01	0.01	1.06
589+60	132.75	203.16	1607.89	0	0.01	1.07
589+70	86.66	58.24	1666.13	1.01	0.96	1.63
589+80	18.2					

NOTE: THIS SECTION IS FOR INFORMATION ONLY. THE FINISHED GRADE AND ELEVATION SHALL BE DETERMINED BY THE FIELD SUPERVISOR. THE CONTRACTOR SHALL BE RESPONSIBLE FOR VERIFYING THE FINISHED GRADE AND ELEVATION. THE CONTRACTOR SHALL BE RESPONSIBLE FOR VERIFYING THE FINISHED GRADE AND ELEVATION. THE CONTRACTOR SHALL BE RESPONSIBLE FOR VERIFYING THE FINISHED GRADE AND ELEVATION.



Station	By	Date

FRONTIER ENGINEERING, INC.
 CIVIL ENGINEERS - CONSULTANTS
 P.O. BOX 11988 • FORT SMITH, AR 72917



CDM	Scale	Notes

BLACKMAN FIELD IMPROVEMENTS
 Rutherford County, Tennessee

CROSS SECTION
 Issued for Bidding

5
6

**Rutherford County Schools Application for
Campus Construction Project**

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name
Blackman High School
2. Principal
Leisa C. Justus
3. Project Name
Blackman Football Turf Field Enhancement Project
4. Assistant Principal who is overseeing the project
John McCreery, Project Coordinator, Associate Head Football Coach/Facilities
Scott Lawless, Assistant Principal, Athletic Director
Tim Pedigo, Assistant Principal, Facilities
5. Does project support recreational sports, athletics or education?
The project supports all of the above (BHS girls and boys track/field; BHS girls and boys soccer; Freshman, JV, and Varsity football; BHS Physical Education classes for boys and girls; youth football league, community soccer leagues for boys and girls, other community events)
6. Does this project meet all gender equity criteria?
Yes
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)
Primarily football with other use as noted above.
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.
Field Base: Medallion - \$128,000
Synthetic Turf: Astro Turf - \$360,000
*See attached bid sheet
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources.
Cash donations and commitments
*See attached spreadsheet
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? n/a
Do construction plans meet criteria for funding? n/a

11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan

Yes, the loan structure has been approved with 1st Tennessee Bank. Clarissa Smith is the guarantor. The loan will be taken out under the SSO named Blackman High School Field Enhancement Group. Cash on hand and commitment spreadsheet is attached.

12. Do you have a site layout showing where this project will be constructed on campus?

Yes, attached.

* 13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?

Yes, there are no conflicts. We don't need utilities.

* 14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required?

Contacted November 5, 2018. We will not be connecting any services.

* 15. Are plans drawn and stamped by Architect/ Engineer?

Yes, attached.

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes)

Documents were sent to Randy Caldwell at Ragan Smith Engineering November 5, 2018. Mr. Caldwell will deliver plans and documents to Sam Huddleston asap.

17. What is your time line for completion of project? When will it start and when will it be completed?

Project will start in December after approval from the RCS Board and after all funding paperwork is completed.

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

The construction project will be completed at no cost to the School Board.

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

The project is being overseen by Tim Cowan, Athletics Surfaces Plus.

**Blackman High Synthetic Turf
Bid # 3352**

Company	TN Contractors #	Bond	Logo Install	Logo Install	Undercut	Fill & Compact	Trade Package #1	Potential	Trade Package #2	Trade Package #3
			7'x10'	28'x12'	CU.YD.	CU.YD.	Field Base	Deduction for In Kind Donations	Synthetic Turf	Combination #1 & #2
Hellas Construction, Inc.	52885	Y	\$750.00	\$1,000.00	\$25.00	\$40.00	\$245,800.00	<\$56,670.00>	\$389,000.00	\$634,800.00
Shaw Sports Turf	64964	Y	\$850.00	\$1,250.00					\$358,214.00	
Sports Construction Management, Inc.	64083	Y	\$500.00	\$1,250.00	\$58.00	\$61.00	\$255,303.00	<\$75,690.00>	Alternate: Gameday 303 Turfonic: \$360,000	\$615,303.00
Medallion Athletic Products	64079	Y					\$128,180.00	<\$36,900.00>	\$352,250.00	\$480,430.00
Warner's Athletic Company	61885	Y	\$1,200.00	\$1,600.00	\$35.00	\$44.00	\$267,222.00	<\$38,000.00>	\$362,722.00	\$619,944.00

Recommend: Motion to award Trade Package # 1 to Medallion Athletic Products and Trade Package # 2 to Sports Construction Management, Inc. as overall best bids. Gameday 303 turf comes with a 10 year warranty and is applied with AstroFusion pre-fab system resulting in higher quality and shorter installation time.

To be funded by Blackman High School.

*Approved by BOE
J. Furber*

Turf Field - Yearly Income

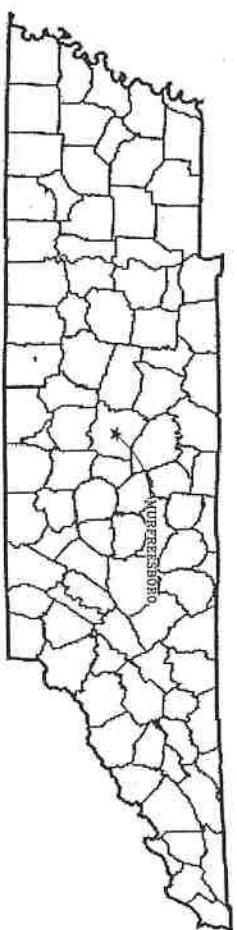
From	Amount	Initial													
		Payment	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10			
Clarrisa Smith	\$150,000	\$150,000													
Rogers Group/Gift in Kind															
Does not wish to be identified	\$50,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Tri Star Title	\$50,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Kona Ice	\$25,000	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
Ole South	\$45,000	\$45,000													
Sloans	\$35,000	\$5,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Lee Co.	\$10,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Mark Pirtle	\$25,000	\$25,000													
WBT	\$10,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Tire World	\$4,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Youth Football	\$50,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Blackman Football*															
Blaze Pizza	\$30,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Zaxby's	\$50,000		5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
ASI	\$1,000	\$1,000													
TOTAL	\$535,500	\$250,000	\$32,000	\$32,000	\$30,500	\$30,500	\$30,500	\$30,500	\$30,500	\$30,500	\$30,500	\$30,500	\$30,500	\$30,500	\$8,000

*Blackman Football will contribute at least \$25,000 per year, and that money will stay in the school account to be used for field replacement in 10-12 years

Other sponsors still in progress



BLACKMAN HIGH SCHOOL STADIUM FIELD IMPROVEMENTS



OWNERS REPRESENTATIVE
TIM COWAN - ATHLETIC SURFACES PLUS
488 RIVER RIDGE COVE
MEMPHIS, TN 38120
PH: 901.494.4440

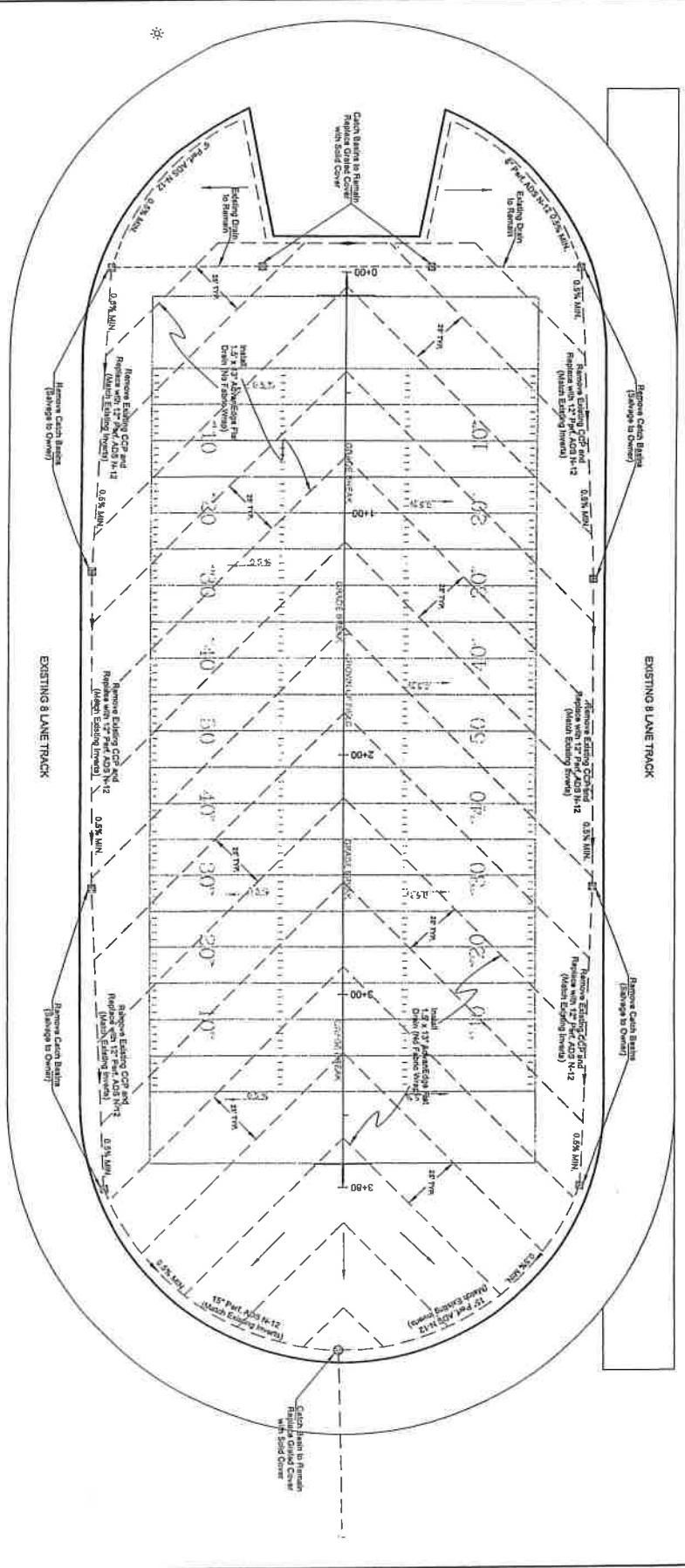
Athletic Surfaces Plus

PROJECT ENGINEER
BOBBY ALDRIDGE, P.E.
FRONTIER ENGINEERING
P.O. BOX 11988
FORT SMITH, AR 72917
PH: 479.414.1013

FRONTIER
ENGINEERING, INC.
CIVIL ENGINEERS • CONSULTANTS
P.O. BOX 11988 • FORT SMITH, AR 72917

- SHEET INDEX
- 1 COVER SHEET
 - 2 EXISTING SITE TOPOGRAPHY
 - 3 SITE PLAT
 - 4 ATIC FIELD DRAINAGE PLAN
 - 5 CROSS SECTIONS
 - 6 DETAILS

NOTE:
 1) CONTRACTOR IS RESPONSIBLE FOR ALL STORMWATER RUNOFF PREVENTION PLAN SWPPP. IS A LICENSED CONTRACTOR IS RESPONSIBLE FOR PREPARATION OF A SWPPP. SWPPP MUST BE SUBMITTED TO THE LOCAL HEALTH DEPARTMENT FOR REVIEW AND APPROVAL. SWPPP MUST BE MAINTAINED AND UPDATED AS NECESSARY.
 2) CONTRACTOR TO FIELD VERIFY LOCATIONS OF ALL UTILITIES DO NOT DISTURB, VERIFY WITH OWNER PRIOR TO CONSTRUCTION.



Revision	By	Date

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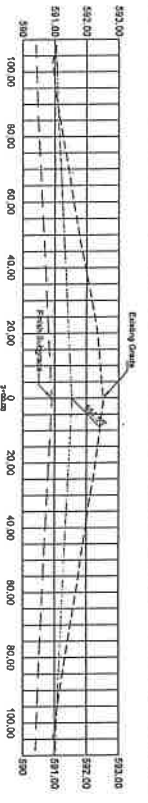


Project No.	Sheet No.

BLACKMAN FIELD IMPROVEMENTS
 Rutherford County, Tennessee

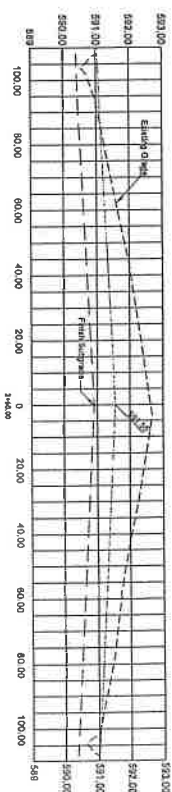
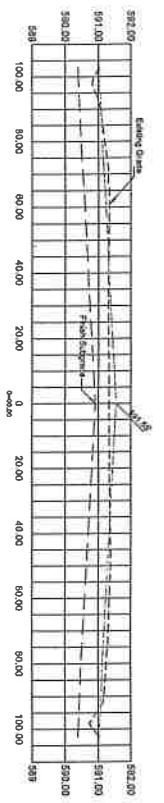
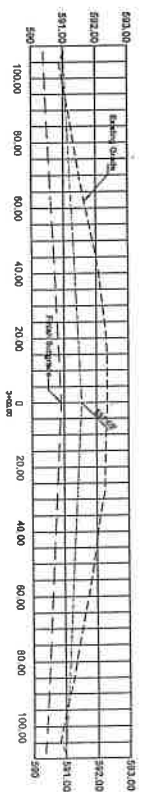
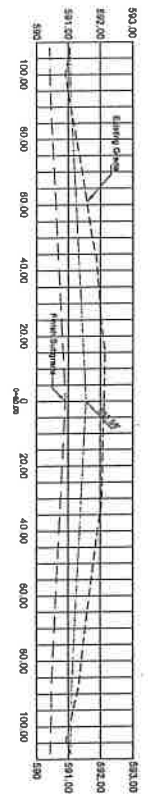
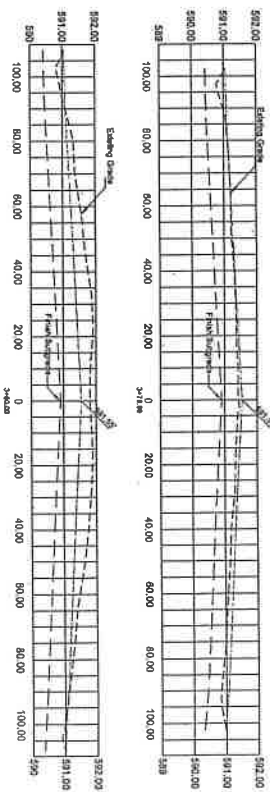
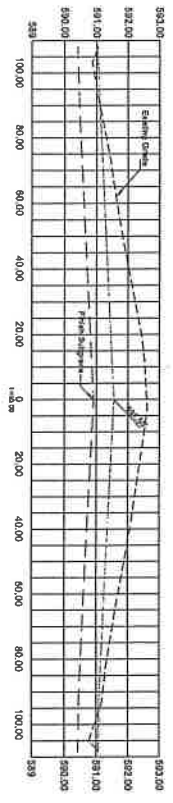
SITE DRAINAGE
 Issued for Bidding

DATE PLOTTED	4
DATE PRINTED	6



Station	Order	Quantity	Unit Price	Total	Quantity	Unit Price	Total
0+00	37.64	136.74	1.12	1.04	1.04	1.05	1.05
0+31	110.07	235.8	0	0.01	1.05	1.05	1.05
1+00	144.59	267.07	0	0	1.05	1.05	1.05
1+43	143.84	251.88	0	0	1.05	1.05	1.05
2+00	127.98	254.51	0	0	1.05	1.05	1.05
2+56	146.5	258.93	0.01	0.01	1.07	1.07	1.07
3+00	132.75	203.16	0	0	1.07	1.07	1.07
3+50	86.66	58.24	1.01	0.56	1.63	1.63	1.63
4+00	18.2	1655.13					

ALL 1/2" 1/200 SCALE MATERIAL SHALL BE REMOVED BASE ON SHALL INCLUDE REMOVAL OF VEGETATION/TOP SOIL AND PLACEMENT OF COMPACTED SELECT FILL MATERIAL TO ACHIEVE THE FINISHED MATERIAL IS INCORPORATED BEYOND THE PROPOSED EXCAVATION OF TOP SOIL AND VEGETATION LAYERS UNDERCUT EXCAVATION REPAID FOR AT THE BID UNIT PRICE.



FRONTIER ENGINEERING, INC.
 CIVIL ENGINEERS - CONSULTANTS
 P.O. BOX 11998 - FORT SMITH, AR 72317



Project No.	11998
Sheet No.	5
Scale	1"=20'
Date	10/01/01
Drawn By	J. H. H.
Checked By	J. H. H.
Approved By	J. H. H.

BLACKMAN FIELD IMPROVEMENTS
 Rutledge County, Tennessee

CROSS SECTION
 Issued for Bidding

5
6

